# TRUSCO． <br> The 61st Business Year Business Performance Data Analysis 

Fiscal Year Ending December 2023
Second Quarter

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## 01 <br> Company Profile

## Company overview

Business flow

## Company overview

| Company name | TRUSCO Nakayama Corporation $\quad{ }^{66} \mathrm{GAMBAP}$ |
| :---: | :---: |
| Founding | May 15, 1959 |
| Representative | Tetsuya Nakayama, President <br> Chairman, Nakayama Visually Impaired Welfare Foundation Vice president, Japan Federation of Machine Tool Distributors Associations President, Osaka Machine Appliance Wholesaler Cooperative |
| Head offices | Tokyo Head Office (Minato-ku, Tokyo, registered as official headquarters) Osaka Head Office (Nishi-ku, Osaka City) |
| Number of offices | 94 in total: <br> 89 domestic bases: (2 head offices, 59 domestic sales branches, 28 domestic distribution centers) 5 overseas bases: (Local subsidiaries: TRUSCO NAKAYAMA CORPORATION (THAILAND) LIMITED, TRUSCO NAKAYAMA CORPORATION (INDONESIA) LIMITED Supplier development office: Germany, Taiwan, Thailand) |
| Capital stock | 5,022,370,000 yen |
| Listed stock exchange | First section of the Tokyo Stock Exchange (Code number: 9830) |
| Number of employees | 3,051 (Consolidated) |
| Credit rating | Single A (Rating and Investment Information, Inc.) |
| Line of business | Wholesale of all kinds of factory auxiliary materials (pro-tools), including working tools, measuring tools, and cutting tools needed in production. The company's mission is to improve the convenience of materials procurement at manufacturing sites through the general catalog "TRUSCO Orange Book" and the search site "TRUSCO Orange Book.Com." |



Tokyo Head Office: Trusco Fiorito Bldg. (Minato-ku, Tokyo)

## Business flow



# 02 <br> Company-wide Business <br> Performance 

Accounting highlights
[Consolidated] Business performance
[Consolidated] Monthly sales
[Consolidated] Monthly sales by sales route

## Accounting highlights

## I Performance in the second quarter of the 61st business year

| Net sales | 131,390 million yen (YoY change +8.9\%) | - Increased through measures that contribute to improved customer convenience and reduced environmental impact, including "Niawase + Yuchoku" (assortment + direct delivery to users), which utilizes an abundant inventory of approximately 570,000 items and state-of-the-art distribution equipment |
| :---: | :---: | :---: |
| Gross profit margin | $\begin{array}{r} 21.5 \% \\ \text { (YoY change }+0.5 \mathrm{pt} \text { ) } \end{array}$ | - The impact of increased profit margins on sales of inventory purchased at the old prices, before the price increases, after the price revisions <br> - The impact from progress in purchase price pass-through to selling prices |
| Selling, general and administrative expenses (SGA) | 19,031 million yen (YoY change -2.1\%) | Freight and packing expenses increased due to increased sales, while salaries and bonuses, depreciation, and commission fees decreased year on year. |
| Quarterly profit attributable to owners of parent | 6,066 million yen (YoY change $+42.7 \%$ ) | - 42.7\% year-on-year increase due to higher gross profit margin resulting from changes in selling prices of inventory purchased before the price revisions, etc., and lower selling, general and administrative expenses, including salaries and bonuses |

## I Regarding upward revision of the 61st full-year budget (revised on August 10, 2023)

- Taking into consideration that suppliers will continue to request price revisions in the second half of the year, gross profit is expected to increase by approximately 500 million yen from the initial budget.

|  | Initial budget for FYE December 31, 2023 | Share | Revised forecast for <br> FYE December 31, 2023 | Share | Previous year results | YoY change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net sales | 265,090 million yen | - | 266,080 million yen | - | 246,453 million yen | +8.0\% |
| Gross profit | 55,350 million yen | 20.9\% | 56,970 million yen | 21.4\% | 52,160 million yen | +9.2\% |
| Selling, general and administrative expenses (SGA) | 39,650 million yen | 15.0\% | 39,040 million yen | 14.7\% | 37,493 million yen | +4.1\% |
| Ordinary income | 15,970 million yen | 6.0\% | 18,220 million yen | 6.8\% | 15,065 million yen | +20.9\% |
| Profit attributable to owners of parent | 10,920 million yen | 4.1\% | 12,190 million yen | 4.6\% | 10,626 million yen | +14.7\% |

TRUSCO.
[Consolidated] Business performance

|  | Actual results for FYE December 31, 2022 |  |  | Actual results for FYE December 31, 2023 Second Quarter |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual results | Share | YoY change | Actual results | Share | YoY change | $\begin{gathered} \text { Change } \\ \text { from } \\ \text { budget (\%) } \end{gathered}$ |
| Net sales | 246,453 million yen | - | +8.6\% | 131,390 million yen | - | +8.9\% | +0.7\% |
| Gross profit | 52,160 million yen | 21.2\% | +9.4\% | 28,188 million yen | 21.5\% | +11.1\% | +4.3\% |
| Selling, general and administrative expenses (SGA) | 37,493 million yen | 15.2\% | +8.1\% | 19,031 million yen | 14.5\% | -2.1\% | -4.5\% |
| (depreciation included in SGA) | 6,667 million yen | 2.7\% | -3.8\% | 3,158 million yen | 2.4\% | -5.8\% | -0.2\% |
| Operating income | 14,667 million yen | 6.0\% | +12.8\% | 9,156 million yen | 7.0\% | +54.3\% | +28.8\% |
| Ordinary income | 15,065 million yen | 6.1\% | +11.1\% | 9,269 million yen | 7.1\% | +50.8\% | +28.4\% |
| Current (quarterly) profit attributable to owners of parent | 10,626 million yen | 4.3\% | -8.4\% | 6,066 million yen | 4.6\% | +42.7\% | +23.0\% |
| Current (quarterly) net income per share | 161.15 yen | - | -14.71 yen | 91.99 yen | - | +27.53 yen | +17.20 yen |
| Dividend per share | 40.00 yen | - | +4.50 yen | 23.00 yen | - | +6.50 yen | +4.00 yen |
| Private brand sales | 45,876 million yen | 18.6\% | +5.6\% | 24,338 million yen | 18.5\% | +6.6\% |  |
| Capital expenditures | 4,799 million yen | - | - | 5,125 million yen | - | - |  |

Points

- Net sales

YoY change +8.9\% Change from budget +0.7\%
Increase in sales due to logistics, digital structure and various efforts

Gross profit margin
YoY change +0.5 pt
Impact of inventory valuation gains and time lag in higher purchase price passthrough to selling prices, etc.

- Selling, general and administrative expenses (SGA)
YoY change -2.1\% Change from budget 4.5\%
(Increase) Freight and packing expenses, etc.
(Decrease) Depreciation, etc.
Quarterly profit attributable to owners of parent
YoY change $+42.7 \%$ Change from budget $+23.0 \%$
Increase in gross profit margin due to inventory valuation gains and decrease in selling, general and administrative expenses, etc.
[Consolidated] Management plan
* This is the revised budget announced on August 10, 2023.

|  | Second half budget for FYE December 31, 2023 |  |  | FYE December 31, 2023 Full Year Budget* |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Budget | Share | YoY change | Budget | YoY change |
| Net sales | 134,633 million yen | - | +7.0\% | 266,080 million yen | +8.0\% |
| Gross profit | 28,816 million yen | 21.4\% | +7.6\% | 56,970 million yen | +9.2\% |
| Selling, general and administrative expenses (SGA) | 20,004 million yen | 14.9\% | +10.8\% | 39,040 million yen | +4.1\% |
| (depreciation included in SGA) | 3,238 million yen | 2.4\% | -2.3\% | 6,402 million yen | -4.0\% |
| Operating income | 8,812 million yen | 6.5\% | +0.9\% | 17,930 million yen | +22.2\% |
| Ordinary income | 8,973 million yen | 6.7\% | +0.6\% | 18,220 million yen | +20.9\% |
| Current (quarterly) profit attributable to owners of parent | 6,145 million yen | 4.6\% | -3.6\% | 12,190 million yen | +14.7\% |
| Current (quarterly) net income per share | 93.19 yen | - | -3.50 yen | 184.86 yen | +23.71 yen |
| Dividend per share | 23.50 yen | - | $\pm 0$ yen | 46.50 yen | +6.50 yen |
| Capital expenditures | 8,576 million yen | - | - | 13,701 million yen | - |

## Points

- Net sales

Formulated based on first half performance and initial budget for second half

- Gross profit margin

Approximately 500 million yen will be considered for the impact of expanding profit margins due to changes in selling prices for inventory purchased at the old prices.

- Selling, general and administrative expenses (SGA)
Changed based on results for first half of year
- Quarterly profit attributable to owners of parent
YoY change -3.6\%
Increase in gross profit margin due to expanded profit margins and decrease in selling, general and administrative expenses due to sales of inventory purchased at the old prices, before the price increase, after the price revision
[Consolidated] Monthly sales

* Since April 1, 2022, we have changed our holidays according to the calendar, so the number of business days has increased compared to the previous year.
[Consolidated] Monthly sales by sales route


[^0]
## 03

## Sales <br> Performance

[Consolidated] Business performance by sales route

- Factory route
-e-business route
- Home center route
-Business performance of subsidiaries
[Non-consolidated] Changes in sales by category of goods
[Non-consolidated] Sales by category of goods
[Non-consolidated] Sales of private brand (PB) goods


## [Consolidated] Business performance by sales route

Factory route: Share $68.2 \%$ (YoY change $+6.4 \%$ ) e-business route: Share $22.0 \%$ (YoY change $+14.5 \%$ )
Home center route: Share 8.9\% (YoY change +14.7\%) Overseas route: Share 0.9\% (YoY change +17.4\%)

|  | Actual results for FYE December 31, 2022 |  |  |  | Actual results for FYE December 31, 2023 Second Quarter |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net sales |  |  | Gross profit margin | Net sales |  |  |  | Gross profit margin |  |
| Sales route | Actual results | Share | YoY change | Actual results | Actual results | Share | YoY change | Change from budget (\%) | Actual results | Change from the end of previous fiscal year |
| Factory route | 170,606 million yen | 69.2\% | +5.1\% | 21.2\% | 89,593 million yen | 68.2\% | +6.4\% | -0.6\% | 21.6\% | +0.4pt |
| e-business route | 51,576 million yen | 20.9\% | +16.2\% | 22.1\% | 28,911 million yen | 22.0\% | +14.5\% | +3.3\% | 21.9\% | -0.2pt |
| Home center route | 22,162 million yen | 9.0\% | +20.7\% | 17.4\% | 11,704 million yen | 8.9\% | +14.7\% | +4.8\% | 17.6\% | +0.2pt |
| Overseas route | 2,108 million yen | 0.9\% | +24.4\% | 35.8\% | 1,180 million yen | 0.9\% | +17.4\% | +1.8\% | 34.9\% | -0.9pt |
| Total | 246,453 million yen | 100\% | +8.6\% | 21.2\% | 131,390 million yen | 100\% | +8.9\% | +0.7\% | 21.5\% | +0.3pt |

[Consolidated] Management plan by sales route
-

* This is the revised budget announced on August 10, 2023.

|  | Second half budget for FYE December 31, 2023 |  |  | FY 2023 Full Year Budget* |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net sales |  |  | Net sales |  |
| Sales route | Budget | Share | YoY change | Budget | YoY change |
| Factory route | 92,418 million yen | 68.6\% | +7.0\% | 182,011 million yen | +6.7\% |
| e-business route | 28,973 million yen | 21.5\% | +10.1\% | 57,885 million yen | +12.2\% |
| Home center route | 11,846 million yen | 8.8\% | -0.9\% | 23,551 million yen | +6.3\% |
| Overseas route | 1,394 million yen | 1.0\% | +26.5\% | 2,631 million yen | +24.8\% |
| Total | 134,633 million yen | 100\% | +7.0\% | 266,080 million yen | +8.0\% |

[Consolidated] Business performance by sales route: (Factory route)

This route delivers our products to factories, construction sites, and other manufacturing sites through machine tool dealers, etc. While business conditions in the manufacturing sector have not returned to their pre-pandemic levels, the holding of abundant inventories and the implementation of various initiatives resulted in a YoY change in net sales of $+6.4 \%$.

| Sales route | Actual results for FYE December 31, 2022 |  |  | Actual results for FYE December 31, 2023 Second Quarter |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net sales |  | Gross profit <br> margin <br> Actual <br> results | Net sales |  |  | Gross profit margin |  |
|  | Actual results | Share |  | Actual results | Share | YoY change | Actual results | Change from the end of previous fiscal year |
| Machine tool dealers | 86,908 million yen | 50.9\% | 21.5\% | 44,728 million yen | 49.9\% | +4.2\% | 22.5\% | +0.6pt |
| Dealers in welding materials | 24,206 million yen | 14.2\% | 20.7\% | 12,870 million yen | 14.4\% | +8.7\% | 20.7\% | +0.5pt |
| Other manufacturing related (Physical chemical, conductor, packaging material dealers, etc.) | 27,942 million yen | 16.4\% | 20.3\% | 15,012 million yen | 16.8\% | +8.5\% | 20.0\% | +0.1pt |
| Construction related | 31,548 million yen | 18.5\% | 21.5\% | 16,980 million yen | 19.0\% | +8.8\% | 21.4\% | +0.3pt |
| Factory route total | 170,606 million yen | 100.0\% | 21.2\% | 89,593 million yen | 100.0\% | +6.4\% | 21.6\% | +0.4pt |

## Points

- By maintaining an abundant inventory, we are able to provide our customers with immediate delivery and one-stop purchasing, and at the same time, we are able to achieve "assortment" of multiple orders into a single box for shipment.
- We carried out business activities that also help to reduce our environmental impact, such as strengthening efforts in "MRO Stocker," which enables product procurement at the factory at any time, and strengthening efforts in our "Naojiro" repair workshop.
* The gross profit margin has been adjusted in this document by reclassifying gross profit among sales channels for FYE December 31, 2022.

$$
\text { = } 20222 \text { Q F route net sales (million yen) }
$$

$$
\text { - } 20232 \text { Q F route net sales (million yen) }
$$



[Consolidated] Business performance by sales route: (e-business route)

This route delivers our products to manufacturing sites, such as factories and construction sites, and consumers through Internet order companies. Product data and system linkage, as well as logistics processing tailored to customer needs, have improved convenience, resulting in a YoY change in net sales of $14.5 \%$.

| Sales route | Actual results for FYE December 31, 2022 |  |  | Actual results for FYE December 31, 2023 Second Quarter |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net sales |  | Gross profit <br> margin <br>  <br> Actual <br> results | Net sales |  |  | Gross profit margin |  |
|  | Actual results | Share |  | Actual results | Share | YoY change | Actual results | Change from the end of previous fiscal year |
| Mail order companies | 40,148 million yen | 77.8\% | 20.9\% | 21,965 million yen | 76.0\% | +11.9\% | 20.6\% | -0.3pt |
| Companies participating in Orange Commerce (TRUSCO's electronic central purchasing system), MRO Stocker | 11,428 million yen | 22.2\% | 26.3\% | 6,946 million yen | 24.0\% | +23.4\% | 25.9\% | -0.4pt |
| e-business route total | 51,576 million yen | 100.0\% | 22.1\% | 28,911 million yen | 100.0\% | +14.5\% | 21.9\% | -0.2pt |

Dealers of physical chemical
and medical devices Tubing dealers
Sales to mail order companies: Sales ratio by industry

| MRO mail order companies 40.6\% | Comprehensive mail order companies 20.4\% | Stationery mail order companies 12.2\% | Mail order companies of home electrical appliances 9.3\% | Other 2.3\% |
| :---: | :---: | :---: | :---: | :---: |
| MonotaRO, Misumi, etc. TRUSCO | Amazon, etc. | Askul, etc. | Other mail order companies 4.6\% | Hardware retailers 2.0\% |

## Points

By developing a product database with approximately 3.48 million items, strengthening system integration, and offering logistics services that fulfill the demands of internet order companies and companies participating in Orange Commerce, we have improved convenience and significantly increased the number of orders made to our company.

[Consolidated] Business performance by sales route: (Home center route)

This route delivers our products to consumers through home centers and pro-tool shops. As companies are strengthening their e-commerce businesses, we aggressively proposed services utilizing our inventory of approximately 570,000 items and logistics capabilities, resulting in a YoY change in net sales of $14.7 \%$.

|  | Actual results for FYE December 31, 2022 |  | Actual results for FYE December 31, 2023 Second Quarter |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net sales | Gross profit margin | Net sales |  | Gross profit margin |  |
|  | Actual results | Actual results | Actual results | YoY change | Actual results | Change from the end of previous fiscal year |
| Home center route | 22,162 million yen | 17.4\% | 11,704 million yen | +14.7\% | 17.6\% | +0.2pt |

Change in sales earned via home center route (Unit: million yen)

## Points

We consolidated commercial distribution channels and acquired a new right to supply products through collaborative efforts between our stores and EC site. In addition, we also saw an increase in sales at protool shops, which are dealers that target professional craftspeople and factory workers who have a high affinity with our company.

Utilizing the approximately 3.48 million items we have for sale and approximately 570,000 items we have in stock for instant delivery, we worked on measures to continue expanding sales by enhancing the product lineup in our stores and EC site.

Budget
23,551
I I
I I
I I
11,704


## [Consolidated] Business performance by sales route: (Business performance of subsidiaries)

We strengthened our sales activities by reviewing inventory items and developing local customers and suppliers.

|  | TRUSCO NAKAYAMA CORPORATION (non-consolidated) |  |  |  | TRUSCO NAKAYAMA CORPORATION (THAILAND) LIMITED |  |  |  | TRUSCO NAKAYAMA CORPORATION (INDONESIA) LIMITED |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual results for FYE December 31, 2023 Second Quarter |  |  | Full year <br> budget <br> YoY <br> change | Actual results for FYE December 31, 2023 Second Quarter |  |  | Full yearbudgetYoYchange | Actual results for FYE December 31, 2023 Second Quarter |  |  | Full year budget |
|  | Amount | Share | YoY change |  | Amount | Share | YoY change |  | Amount | Share | YoY change | YoY change |
| Net sales | 131,055 million yen | 100.0\% | +8.9\% | +7.8\% | 478 million yen | 100.0\% | +18.0\% | +13.3\% | 259 million yen | 100.0\% | +15.9\% | +33.9\% |
| Gross profit | 27,973 million yen | 21.3\% | +11.1\% | +9.2\% | 124 million yen | 26.0\% | +28.2\% | +19.9\% | 87 million yen | 33.7\% | +37.4\% | +31.6\% |
| Selling, general and administrative expenses (SGA) | 18,867 million yen | 14.4\% | -2.2\% | +4.0\% | 83 million yen | 17.3\% | +2.6\% | +6.3\% | 82 million yen | 31.7\% | +11.3\% | +20.1\% |
| Depreciation included in SGA | 3,120 million yen | 2.4\% | -5.7\% | -4.1\% | 11 million yen | 2.3\% | -8.5\% | +1.5\% | 27 million yen | 10.6\% | +2.3\% | +18.1\% |
| Operating income | 9,106 million yen | 6.9\% | +54.6\% | +22.5\% | 41 million yen | 8.6\% | +157.4\% | +79.7\% | 5 million yen | 2.0\% | - | - |
| Ordinary income | 9,236 million yen | 7.0\% | +50.3\% | +20.8\% | 44 million yen | 9.2\% | 164.3\% | +70.9\% | 6 million yen | 2.6\% | - | +60.2\% |
| Quarterly net income | 6,036 million yen | 4.6\% | +42.2\% | +14.6\% | 44 million yen | 9.2\% | +164.3\% | +70.9\% | 6 million yen | 2.6\% | - | +60.2\% |


|  |  | Net sales | Gross profit |
| :---: | :---: | :---: | :---: |
| Business performance in other overseas regions (Philippines, China, South Korea, etc.) | Actual results | 438 million yen | 106 million yen |
|  | Rate | - | 24.40\% |
|  | YoY change | 16.40\% | 9.50\% |

## Points

- By enhancing the development of personal suppliers for local top brands in Thailand, and by reviewing inventory items in Indonesia, we have shortened the delivery lead time and expanded the sales area through transactions with new customers of local companies.
- With regards to sales to other overseas regions, we worked to expand transactions by opening new accounts with EC companies mainly in the Asia-Pacific region.


## [Non-consolidated] Changes in sales by category of goods


[Non-consolidated] Sales by category of goods

| (Unit: million yen, \%) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category of goods (large category) | Medium category | $\begin{gathered} \text { TRUSCO's } \\ \text { sales } \end{gathered}$ | Share | YoY change | $\begin{aligned} & \text { Gross profit } \\ & \text { margin } \end{aligned}$ | Category of goods (large category) | Medium category | $\begin{aligned} & \text { TRUSCO's } \\ & \text { sales } \end{aligned}$ | Share | YoY change | Gross profit margin |
| 1. Cutting tools | Cutting tools total | 4,105 | 3.1 | +10.4 | 17.4 | 6. Environmental safety equipment | Environmental safety equipment total | 23,067 | 17.6 | +5.9 | 22.7 |
|  | (1) Cutting tools | 2,099 | 1.6 | - | 12.6 |  | (2) Protective equipment | 12,263 | 9.4 | - | 23.5 |
|  | (2) Drilling and thread cutting tools | 2,006 | 1.5 | - | 22.5 |  | (6) Safety goods | 5,342 | 4.1 | - | 26.0 |
| 2. Production processing goods | Production processing goods total | 9,629 | 7.4 | +7.6 | 15.9 |  | (77) Environment improvement goods | 1,070 | 0.8 | - | 19.1 |
|  | (3) Measurement equipment | 5,055 | 4.0 | - | 15.4 |  | (8) Air conditioning goods | 2,163 | 1.7 | - | 17.6 |
|  | (4) Mechatronics | 2,026 | 1.5 | - | 15.3 |  | (29) Disaster and crime prevention | 1,158 | 0.9 | - | 18.4 |
|  | (5) Tools for machine tools | 1,207 | 0.9 | - | 24.3 |  | 30 Closets and exterior goods | 1,068 | 0.8 | - | 16.4 |
|  | (6) Electronic machinery | 1,340 | 1.0 | - | 11.2 | 7. Distribution and storage equipment | Distribution and storage equipment total | 14,104 | 10.8 | +4.2 | 22.6 |
| 3. Construction goods | Construction goods total | 15,326 | 11.7 | +9.9 | 21.8 |  | (37) Loading goods | 3,896 | 3.0 | - | 18.3 |
|  | (7) Hydraulic tools | 1,033 | 0.8 | - | 12.2 |  | (3) Conveyors | 550 | 0.4 |  | 15.9 |
|  | (8) Pumps | 1,902 | 1.5 | - | 16.9 |  | (3) Transportation goods | 5,270 | 4.0 | - | 22.2 |
|  | (9) Welding equipment | 1,301 | 1.0 | - | 17.6 |  | (3) Containers and vessels | 2,095 | 1.6 |  | 29.4 |
|  | (1) Painting and interior goods | 1,311 | 1.0 | - | 26.3 |  | (3) Steel shelves | 2,291 | 1.7 | - | 26.1 |
|  | (11) Civil engineering and building goods | 1,225 | 0.9 | - | $\begin{gathered} 14.2 \\ 22.1 \end{gathered}$ | 8. Research management equipment | Research management equipment total | 5,424 | 4.1 | +6.3 | 23.3 |
|  | (12) Ladders and stepladders | 1,750 | 1.3 | - |  |  | ${ }^{36}$ Tool wagons | 476 | 0.4 | - | 30.2 |
|  | (13) Piping and materials of electronic equipment | 2,486 | 1.9 | - | 23.3 |  | (37) Storage and management goods | 675 | 0.5 | - | 30.5 |
|  | (44) Component, hardware, and building materials | 4,315 | 3.3 | - | 27.2 |  | (38) Work benches | 872 | 0.7 |  | 32.3 |
| 4. Work supply | Work supply total | 25,046 | 19.1 | +11.9 | 22.2 |  | (39) Stainless goods | 1,048 | 0.8 | - | 18.7 |
|  | (5) Cutting goods | 792 | 0.6 | - | 22.2 |  | Research and developmentrelated goods | 2,351 | 1.8 |  | 18.6 |
|  | (16) Grinding and polishing goods | 3,918 | 3.0 | - | 24.2 | 9. Office and housing facility equipment | Office and housing facility equipment total | 11,500 | 8.8 | +5.8 | 23.2 |
|  | (77) Chemical products | 13,235 | 10.1 | - | 20.9 |  | (41) Cleaning utensils | 3,422 | 2.6 | - | 21.7 |
|  | (8) Factory miscellaneous goods | 2,306 | 1.8 | - | 16.5 |  | (42) Stationery | 1,422 | 1.1 | - | 20.1 |
|  | (9) Packing and binding goods | 3,167 | 2.4 | - | 31.2 |  | (4) Office miscellaneous goods | 1,630 | 1.2 | - | 28.3 |
|  | (2) Casters | 1,625 | 1.2 | - | 18.3 |  | ©4. Electric appliances | 1,749 | 1.3 | - | 23.5 |
| 5. Hand tool | Hand tool total | 22,206 | 16.9 | +12.9 | 19.6 |  | (45) OA business machinery | 1,122 | 0.9 | - | 23.7 |
|  | (21) Electric power tools and accessories | 6,642 | 5.1 | - | 16.6 |  | (46) Office furniture | 2,005 | 1.5 | - | 23.5 |
|  | (22) Pneumatic tools and accessories | 3,639 | 2.8 | - | 21.2 |  | (47) Interior goods | 147 | 0.1 | - | 18.6 |
|  | (3) Tools for manual work | 11,467 | 8.7 | - | 24.0 | 10. Others | (48) Entire company | 642 | 0.5 | +52.5 | 20.5 |
|  | (24) Tool boxes | 458 | 0.3 | - | -59.4 | Total |  | 131,055 | 100.0 | +8.9 | 21.3 |

## Points

Sales increased for the following product groups related to factory operations:

## - Hand tools

YoY change +12.9\%
Sales of power tools, including impact wrenches, as well as hand tools, increased.

## - Work supplies:

## YoY change +11.9\%

In particular, sales of adhesives sealants, and tape supplies increased

## - Cutting tools:

YoY change +10.4\%
Sales of various cutting tools increased
[Non-consolidated] Sales of private brand (PB) goods
I Private brand product share in net sales as of the end of June 2023


I Trend in sales of private brand products
(unit: million yen) ( ) YoY change
Full year budget 50,000 million yen

|  | $\begin{aligned} & 43,890 \\ & (+0.7 \%) \end{aligned}$ | $\begin{aligned} & 41,302 \\ & (-5.9 \%) \end{aligned}$ | $\begin{aligned} & 43,445 \\ & (+5.2 \%) \end{aligned}$ | $\begin{aligned} & 45,876 \\ & (+5.6 \%) \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2019 | 2020 | 2021 | 2022 | 2023 |
| Share Gross profit margin | $\begin{aligned} & 19.9 \% \\ & 35.8 \% \end{aligned}$ | $\begin{aligned} & \text { 19.4\% } \\ & 36.4 \% \end{aligned}$ | $\begin{aligned} & 19.0 \% \\ & 36.2 \% \end{aligned}$ | $\begin{aligned} & 18.7 \% \\ & 35.8 \% \end{aligned}$ | Second Quarter $\begin{aligned} & 18.6 \% \\ & 36.9 \% \end{aligned}$ |

Sales by sales route and category of goods

(
We will continue our efforts to revamp our core products so that our private brand TRUSCO products will further contribute to manufacturing and become a staple on the site.

margin
[Consolidated] Selling, general and administrative expenses (SGA)
[Consolidated] Details of selling, general and administrative expenses (SGA)
[Consolidated] Financial statements and financial indicators
[Consolidated] Capital expenditures
Major capital expenditures for the current fiscal year
[Consolidated] Selling, general and administrative expenses (SGA)

Freight and packing costs increased due to an increase in shipment volume, while selling, general and administrative expenses decreased by $2.1 \%$ year on year due to decreases in depreciation and commission fees.


* The difference as of the end of the quarter for FYE December 31, 2022 is due to the lump-sum recording in the fourth quarter.
[Consolidated] Details of selling, general and administrative expenses (SGA)

| (Unit: million yen) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FYE December 31, 2022 |  | Fiscal Year Ending December 2023 Second Quarter |  |  |  | $\begin{gathered} \text { FY } 2023 \text { Full Year } \\ \text { Budget } \end{gathered}$ | Full year budget and YoY change in performance |
| No. | Actual results | Share in net sales | Actual results | Share in net sales | Change from the same period of the previous yea | YoY change |  |  |
| 1 Salary and bonus | 13,036 | 5.3\% | 6,340 | 4.8\% | -133 | -2.1\% | 13,592 | +4.3\% |
| 2 Freight and packing expenses | 7,630 | 3.1\% | 4,039 | 3.1\% | +300 | +8.0\% | 8,366 | +9.7\% |
| 3 Depreciation | 6,667 | 2.7\% | 3,158 | 2.4\% | -193 | -5.8\% | 6,402 | -4.0\% |
| 4 Commission fee | 2,638 | 1.1\% | 1,287 | 1.0\% | -162 | -11.2\% | 2,602 | -1.4\% |
| 5 Welfare expense | 2,343 | 1.0\% | 1,215 | 0.9\% | +19 | +1.6\% | 2,414 | +3.0\% |
| 6 Taxes and dues | 1,416 | 0.6\% | 670 | 0.5\% | -44 | -6.2\% | 1,330 | -6.1\% |
| 7 Advertising expenses | 505 | 0.2\% | 310 | 0.2\% | +35 | +12.7\% | 585 | +15.8\% |
| 8 Supplies expenses | 434 | 0.2\% | 292 | 0.2\% | +84 | +40.6\% | 520 | +20.0\% |
| 9 Traveling expenses and transportation expenses | 543 | 0.2\% | 288 | 0.2\% | +11 | +4.1\% | 547 | +0.9\% |
| 10 Provision for bonuses | 8 | 0.0\% | 275 | 0.2\% | -4 | -1.8\% | 264 | +3111.6\% |
| 11 Utilities expenses | 537 | 0.2\% | 238 | 0.2\% | +38 | +19.5\% | 552 | +2.8\% |
| 12 Communication expenses | 434 | 0.2\% | 211 | 0.2\% | -6 | -3.1\% | 432 | -0.5\% |
| 13 Leasehold and office rents | 357 | 0.1\% | 182 | 0.1\% | +0 | +0.5\% | 358 | +0.1\% |
| 14 Promotion expenses | 316 | 0.1\% | 168 | 0.1\% | -92 | -35.5\% | 229 | -27.6\% |
| 15 Vehicle expenses | 283 | 0.1\% | 148 | 0.1\% | +0 | +0.2\% | 294 | +4.0\% |
| 16 Remuneration paid to directors | 401 | 0.2\% | 148 | 0.1\% | +6 | +4.8\% | 432 | +7.5\% |
| 17 Entertainment expenses | 42 | 0.0\% | 70 | 0.1\% | +49 | +242.6\% | 129 | +205.0\% |
| 18 Other | -104 | 0.0\% | -15 | 0.0\% | -322 |  | -17 |  |
|  |  |  |  |  |  |  |  |  |
| Total | 37,493 | 15.2\% | 19,031 | 14.5\% | -413 | -2.1\% | 39,040 | +4.1\% |

[Consolidated] Financial statements and financial indicators

Balance Sheet
As of June 30, 2023

| Item | Amount | Item | Amount |
| :---: | :---: | :---: | :---: |
| (Assets) |  | (Liabilities) |  |
| Current assets | 123,657 | Current liabilities | 55,65 |
| Cash and deposits | 39,356 | Accounts payable - trade | 19,31 |
| Accounts receivable | 32,188 | Short-term borrowings | 10,00 |
| Electronically recorded monetary claims - operating | 2,026 | Long-term borrowings scheduled to be repaid within one year | 18,50 |
| Merchandise | 49,074 | Accounts payable - other | 2,35 |
| Other | 1,013 | Income taxes payable | 3,10 |
| Allowance for doubtful accounts | -1 | Provision for bonuses | 27 |
| Non-current assets | 107,718 | Provision for bonuses for directors (and other officers) |  |
| Property, plant and equipment | 99,859 | Allowance for loss on soil contamination treatment |  |
| Buildings (net amount) | 47,057 | Other | 1,95 |
| Machinery and equipment (net amount) | 7,187 | Non-current liabilities | 19,56 |
| Tools, furniture and fixtures (net amount) | 1,329 | Long-term borrowings | 16,50 |
| Land | 38,782 | Provision for retirement benefits for directors (and other officers) | 15 |
| Construction in progress | 3,514 | Long-term guarantee deposits | 2,81 |
| Other (net amount) | 1,987 | Other |  |
| Intangible assets | 4,196 | Total liabilities | 75,21 |
| Software | 3,116 | (Net assets) |  |
| Other | 1,080 | Shareholders' equity | 155,26 |
| Investments and other assets | 3,661 | Capital stock | 5,02 |
| Investment securities | 3,015 | Capital surplus | 4,71 |
| Deferred tax assets | 163 | Retained earnings | 145,61 |
| Deferred tax assets for land revaluation | 155 | Treasury shares | -8 |
| Other | 336 | Accumulated other comprehensive income | 88 |
| Allowance for doubtful accounts | -10 | Valuation difference on available-for-sale securities | 61 |
|  |  | Revaluation reserve for land | 35 |
|  |  | Foreign currency translation adjustment | 62 |
|  |  | Total net assets | 156,15 |
| Total assets | 231,375 | Liabilities / Total net assets | 231,37 |

Statement of cash flows

|  | 2Q of FY 2022 | 2Q of FY 2023 | Change |
| :---: | :---: | :---: | :---: |
| Cash flows from operating activities | 6,508 | 6,296 | -212 |
| Cash flows from investing activities | -3,461 | -5,148 | -1,686 |
| Cash flows from financing activities | -1,022 | -1,548 | -526 |
| Effect of exchange rate change on cash and cash equivalents | 86 | 85 | -0 |
| Net increase (decrease) in cash and cash equivalents | 2,110 | -315 | -2,425 |
| Cash and cash equivalents at beginning of period | 41,449 | 39,400 | -2,049 |
| Cash and cash equivalents at end of period | 43,560 | 39,085 | -4,475 |

## Equity ratio

|  | End of FY 2022 | 2023 <br> Second Quarter | Change (pt) |
| :--- | ---: | ---: | ---: |
| Equity ratio | $67.1 \%$ | $67.5 \%$ | +0.4 |

## Other financial indicators

|  | End of FY 2021 | End of FY 2022 | Change (pt) |
| :--- | ---: | ---: | ---: |
| ROA (Return on Assets) | $6.3 \%$ | $6.7 \%$ | +0.4 pt |
| ROE (Return on Equity) | $8.4 \%$ | $7.2 \%$ | -1.2 pt |

## <Our Approach to ROE>

We believe it is important to expand profits and ensure long-term, stable increase by making continuous investments to enhance corporate value. We believe that ROE should increase as a result of our business where we place importance on improving the convenience of our customers

## [Consolidated] Capital expenditures

Major capital expenditures and plans
(Unit: million yen)

| Details of major capital expenditures in 2023 |  | Investment results for first half FY 2023 | Planned investment in second half FY 2023 |
| :---: | :---: | :---: | :---: |
| Distribution equipment | Advance order for installation of distribution equipment and facilities at Planet Aichi (Total expected expenditures: approx. 9,500 million yen) [1H results: approx. 2,300 million yen] | 3,647 | 414 |
|  | Planet Higashi Kanto: 2nd automated pallet warehouse (total investment: 2,700 million yen) [first half actual results: approx. 600 million yen] |  |  |
|  | Sakai Stock Center: Automated pallet warehouse (total investment: 1,800 million yen) [first half actual results: approx. 500 million yen], etc. |  |  |
| Digital | Construction of product database "Sterra2.0" (planned total investment: approx. 800 million yen) [first half actual results: approx. 500 million yen, planned second half: approx. 300 million yen] <br> Enhancement of supplier portal "POLARIO", etc., (planned total investment: approx. 300 million yen) [planned amount for second half of year: approx. 300 million yen], etc. | 864 | 2,000 |
| Buildings | Honmachi Central Building: renovation costs (total planned investment approx. 1,600 million yen) [First half result: approx. 400 million yen, second half planned: approx. 400 million yen] <br> Planet Aichi new construction project: (total planned investment: approx. 17,600 million yen) [first half actual results: approx. 300 million yen, second half planned amount: approx. 5,100 million yen], etc. | 614 | 6,162 |
| Subtotal |  | 5,125 | 8,576 |
| Annual capital expenditures |  | 13,701 |  |

Change in capital expenditures

19,700 million yen


Digital
${ }^{39}$ Buildings
8,000
million yen
123

8,700 million yen

Expected expenditures 13,701 million yen


## <Capital expenditures>

The investment amount may fluctuate as the planned amount of capital expenditures includes expenses for projects at the planning stage

- The figures for the 61st business year represent values on a cash-out basis

Major capital expenditures for the current fiscal year


Location: Matsudo, Chiba Prefecture
Operation: March 2023
Site area: 14681 sqm (Planet Higashi Kanto) Total floor area: 29706 sqm (Planet Higashi Kanto)

Total investment amount: approx. 2,680 million yen (investment for 61st business year: approx. 600 million yen)

By setting up an automated pallet warehouse in the new area, we will be able to store an additional 4,556 pallets, and strengthen our instant delivery system through enlarging our product range.

## Sakai Stock Center



Location: Sakai, Osaka Prefecture
Operation: April 2023
Site area: 3,303 sqm
Total floor area: 4,641 sqm
Total investment amount: approx. 1,830 million yen (investment for 61st business year: approx. 500 million yen)

By setting up an automated pallet warehouse, we will be able to store 3,304 pallets and strengthen our instant delivery system through improving our inventory storage capacity.

## Planet Aichi



Location: Kitanagoya, Aichi Prefecture
Completion: November 2024
Operation: July 2026 scheduled
Operation: July 2026 scheduled
Site area: 41636 sqm Total floor area: 88579 sqm Design and construction: Taisei Corporation Total investment amount: approx. 30,000 million yen (planned) (planned amount for 61st business year: approx. 7,800 million yen)

We aim to create a highly efficient distribution center by strengthening our product lineup (1 million SKUs) and providing the "fastest," "earliest," and "best" service.

## 05

## Various key indicators

Digital
Merchandise
Sales
Logistics
Human resources

## Key indicators (digital)

|  | Key indicators | FYE December 31, 2022 | Fiscal Year Ending December 2023 Second Quarter | Plan for FYE December 31, 2023 |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \underline{O} \\ & \underline{\underline{O}} \\ & \underline{\underline{\#}} \end{aligned}$ | Rate of automated quotations (\%) | 22.6 | 26.7 | 28.0 |
|  | Rate of online quotation requests (\%) | 46.0 | 46.7 | 50.0 |
|  | System order rate | 85.2 | 86.3 | 86.0 |

Since launching our Internet ordering system "Web Trusco" in 2002, we have been automating ordering. Additionally, starting with the launch of our core system "Paradise 3 " in 2020, we are striving to improve convenience with the aim of automating all tasks that can be automated in the supply chain.

System order rate

| Order type | Number of orders (thousand) | Line share | $\begin{gathered} \text { Change in } \\ \text { share from } \\ \text { the previous } \\ \text { tiscal year (pt) } \end{gathered}$ | Order price (million yen) | Price share | YoY change in price share (pt) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TRUSCO Orange Book.Com Internet ordering (for distributors and users) | 7,810 | 38.8\% | -0.3 | 56,564 | 43.2\% | +0.7 |
| TRUSCO EDI <br> Data linkage with distributor ordering system | 4,615 | 22.9\% | +1.2 | 18,394 | 14.0\% | +0.3 |
| Orange Commerce <br> Linkage with users' purchasing system | 524 | 2.6\% | +0.3 | 3,881 | 3.0\% | +0.3 |
| EOS <br> Home center electronic ordering system | 4,435 | 22.0\% | +0.1 | 10,632 | 8.1\% | +0.3 |
| Total | 17,384 | 86.3\% | +1.3 | 89,472 | 68.3\% | +1.7 |

I Al-based estimation system "Swift Estimator" [Automated estimate rate: 22.6\%]

## Automated quotations with AI

One of our challenges is how to respond quickly to the average of 30,000 quotation requests we receive from our clients each day. In response, the company introduced "Swift Estimator," an Al-based automatic quotation response special price optimization that automatically calculates special price optimization that automatically calculates appropriate prices for products on a regular basis based on in the speed of response to customers (minimum 5 seconds). (Automated estimate rate: 22.6\% (as of December 31, 2022))


## Key indicators (goods)

|  | Key indicators | FYE December 31, 2022 | FYE December 31, 2023 Second Quarter |
| :---: | :---: | :---: | :---: |
|  | No. of items featured on TRUSCO Orange Book.Com (10,000 items) | 316 | 348 |
|  | Total number of suppliers | 3,272 | 3,423 |
|  | Of these, number of overseas suppliers | 329 | 333 |
|  | Number of manufacturer listed in the TRUSCO Orange Book | 2,152 | - |
|  | Number of items listed in the TRUSCO Orange Book | 374,000 | - |
|  | Number of items listed in the TRUSCO Digital Orange Book | 374,000 | - |
|  | Number of items in inventory | 562,026 | 571,100 |
|  | Of these, goods automatically adopted: (SKU) | 26,109 | 32,929 |
|  | Private brand product development, number of brushups | - | - |
|  | Total number in stock ( $\mathbf{1 0 , 0 0 0 s )}$ | 5,319 | 5,424 |
|  | Inventories ( 100 million yen) | 452 | 490 |


| FYE December 31,2023 <br> Plan |
| ---: |
| 420 |
| 3,470 |
| 350 |
| 2,320 |
| 374,000 |
| 444,000 |
| 595,000 |
| 41,000 |
| 1,000 |
| 5,600 |
| 464 |

[Non-consolidated] Change in sales of newly listed goods on TRUSCO Orange Book.Com in company-wide sales


## Key indicators (sales)

| Key indicators |  | FYE December 31, 2022 | Fiscal Year Ending December 2023 Second Quarte | Plan for FYE December 31, 2023 | Amount irrecoverable due to bankruptcy |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Amount irrecoverable <br> (10,000 yen) |
| $\frac{\mathscr{0}}{\stackrel{0}{6}}$ | Number of corporate clients |  | 5,575 | 5,596 | 5,630 | 2019 | (10,000 yen) |
|  | Number of client accounts | 31,614 | 32,417 | 32,500 | 2020 | 0 |
|  | No. of companies connected to Orange Commerce | 2,233 | 2,282 | 2,600 | 2021 | 275 |
|  | No. of companies adopting MRO Stocker | 775 | 974 | 1,000 | 2022 | 0 |
|  | Number of sales (millions) | 225 | 112 | 242 | Q2 of FY 2023 | 0 |

[Consolidated] Change in number of sales accounts and companies


MRO Stocker
2022 actual results: 194 million yen 2023 2Q: 149 million yen


- Merits -

Management
cost $\quad 0$ yen

Delivery

Waste
0

## Key indicators (logistics)

|  | Key indicators | FYE December 31, 2022 | FYE December 31, 2023 Second Quarter | FYE December 31,2023 |
| :---: | :---: | :---: | :---: | :---: |
|  | No. of direct shipments to users ( $10,000 \mathrm{~s}$ ) | 355 | 218 | 440 |
|  | No. of direct shipments to users (10,000s) | 437 | 267 | 540 |
|  | Labor cost per incoming/outgoing shipment (yen) | 113 | 115 | 108 |



Changes of the User Direct Shipment Servicea


## Merits -

Cut delivery times by half Cut shipping load by half Cut workload by half Cut packaging materials by half Cut environmental impact by half

I-Pack ${ }^{\circledR}$
[High-speed automated packaging and shipping line] Shipping capacity: $720 \mathrm{cs} / \mathrm{h}$ per line, equivalent to approx. 24 workers
I-Pack introduced to:
Planet Tohoku,
Planet Saitama (3 lines)
Planet Tokai
Planet Osaka
Total 6 lines

* One line is scheduled to be introduced to Planet Higashi Kanto in 2024.


## Key indicators (logistics)



## Key indicators (human resources)

## Number of Employees [Consolidated]

As of FYE June 30, 2023 (Unit: persons)

|  | Female | Male | Total | YoY change |
| :---: | :---: | :---: | :---: | :---: |
| Executives | 1 | 11 | 12 | +2 |
| Executive officers | 0 | 0 | 0 | -1 |
| Career (overseas and <br> domestic) | 163 | 425 | 588 | -5 |
| Digital career | 0 | 0 | 0 | $\pm 0$ |
| Logistics career | 0 | 1 | 1 | +1 |
| Carrier (regional) | 8 | 9 | 17 | +12 |
| Specialist | 12 | 14 | 26 | +1 |
| Area | 304 | 297 | 601 | +6 |
| Expert | 1 | 0 | 1 | +1 |
| Logistics area | 3 | 24 | 27 | +8 |
| Logistics | 99 | 257 | 356 | +12 |
| Contract employees | 1 | 39 | 40 | +1 |
| Overseas subsidiaries | 21 | 21 | 42 | -4 |
| Seconded to health <br> insurance association | 2 | 0 | 2 | $\pm 0$ |
| Seconded to Nakayama <br> Visually Impaired Welfare <br> Foundation | 0 | 1 | 1 | $\pm 0$ |
| Employee total | 614 | 1,088 | 1,702 | +32 |
| Part-time employees | 977 | 360 | 1,337 | +11 |
| Total | 1,592 | 1,459 | 3,051 | +45 |

Share of female employees: $\mathbf{3 6 . 1 \%}$, Number of female sales staff members: 38 ,
Female employees in career-track positions: 28.2\%
The number of part-time employees represents the actual number of such workers under employment

## Average age and annual income

|  | Average age (years) |  |  | Average annual income (10,000 yen) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female | Male | Entire <br> company | Career | Area | Logistics | Entire <br> company |
| 2022 | 33.0 | 43.4 | 39.8 | 771 | 633 | 494 | 661 |
| 2021 | 32.8 | 43.2 | 39.6 | 724 | 596 | 456 | 615 |
| 2020 | 32.1 | 41.9 | 38.4 | 721 | 601 | 461 | 619 |
| 2019 | 31.3 | 42.0 | 38.2 | 758 | 642 | 492 | 655 |
| 2018 | 30.9 | 42.1 | 38.2 | 804 | 680 | 520 | 701 |

The total average annual income includes executive officers and excludes financial bonds provided as retirement benefits The payment of performance-based bonuses commenced in FY2014. In 2019 they were discontinued, and bonuses decreased.
Consolidated accounting has been applied to the fiscal year ended Dec. 2019 and later fiscal years. From the fiscal year age figure is on a consolidated basis, whereas all the average annual incom figures are on a nonconsolidated basis. The average annual income for 2022 includes the temporary bonus paid to support living expenses due to the soaring costs of goods.

Numbers of incoming and outgoing employees [Consolidated]

|  | 2019 |  | 2020 |  | 2021 |  | 2022 |  | End of June 2023 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male |
| No. of employees | 585 | 1,071 | 589 | 1,085 | 571 | 1,061 | 577 | 1,062 | 614 | 1,088 |
|  | 1,656 |  | 1,674 |  | 1,632 |  | 1,639 |  | 1,702 |  |
| No. of incoming employees | 52 | 57 | 41 | 46 | 26 | 25 | 47 | 51 | 57 | 50 |
|  | 109 |  | 87 |  | 51 |  | 98 |  | 107 |  |
| No. of outgoing employees | 42 | 44 | 37 | 33 | 45 | 45 | 39 | 44 | 20 | 20 |
|  | 86 |  | 70 |  | 90 |  | 83 |  | 40 |  |
| Turnover ratio (\%) | 6.7 | 3.9 | 5.9 | 3.0 | 7.3 | 4.1 | 6.3 | 4.0 | 3.2 | 1.8 |
|  | 4.9 |  | 4.0 |  | 5.2 |  | 4.8 |  | 2.3 |  |

## 06

## Management Plan

[Consolidated] About the 61st business year full-year budget
[Consolidated] Quarterly business performance and budget (quarterly)
[Consolidated] Quarterly business performance and budget (cumulative)

Vision - Capacity targets -
[Consolidated] About the 61st business year full-year budget

I Plan for FYE December 31, 2023

|  | Initial budget for FYE <br> December 31, 2023 | Share | Plan for FYE December <br> $\mathbf{3 1 , 2 0 2 3}$ | Share | Year-on-year <br> change |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net sales | 265,090 million yen | - | 266,080 million yen | $-\mathbf{+ 8 . 0 \%}$ |  |
| Gross profit | 55,350 million yen | $20.9 \%$ | 56,970 million yen | $21.4 \%$ | $\mathbf{+ 9 . 2 \%}$ |
| Selling, general and <br> administrative expenses (SGA) | 39,650 million yen | $15.0 \%$ | 39,040 million yen | $14.7 \%$ | $\mathbf{+ 4 . 1 \%}$ |
| (Depreciation included in SGA) | 6,397 million yen | $2.4 \%$ | 6,402 million yen | $2.4 \%$ | $\mathbf{- 4 . 0 \%}$ |
| Operating income | 15,700 million yen | $5.9 \%$ | 17,930 million yen | $6.7 \%$ | $\mathbf{+ 2 2 . 2 \%}$ |
| Ordinary income | 15,970 million yen | $6.0 \%$ | 18,220 million yen | $6.8 \%$ | $\mathbf{+ 2 0 . 9 \%}$ |
| Profit attributable to parent | 10,920 million yen | $4.1 \%$ | 12,190 million yen | $4.6 \%$ | $\mathbf{+ 1 4 . 7 \%}$ |
| Dividend per share | 41.50 yen | - |  | 46.50 yen | $\mathbf{- 4}$ |

On August 10, 2023, we decided to revise our earnings forecast and dividend forecast.
Sales have been revised upward by adding the first half results (approximately 1,000 million yen higher) to the initial budget.
Regarding gross profit, we have taken into consideration the recording of approximately 500 million yen in inventory valuation gains, and we have changed sales, general and administrative expenses based on the results for the first half of the year.
[Consolidated] Quarterly business performance and budget (quarterly)

FYE December 31, 2023 Second Quarter [Quarterly]
(Unit: million yen)

|  |  | 1st Quarter (+2 days) |  |  | 2nd Quarter (+1 day) |  |  | 3rd Quarter ( $\pm 0$ day) |  |  | 4th Quarter ( $\pm 0$ day) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Budget | Share | YoY change | Budget | Share | YoY change | Budget | Share | YoY change | Budget | Share | YoY change |
| Net sales | Budget | 65,925 | 100.0 | +7.8 | 64,535 | 100.0 | + 8.4 | 64,898 | 100.0 | + 7.7 | 69,735 | 100.0 | + 6.4 |
|  | Actual results | 65,983 | 100.0 | +7.9 | 65,407 | 100.0 | +9.9 | - | - | - | - | - | - |
| Gross profit | Budget | 13,653 | 20.7 | +6.0 | 13,378 | 20.7 | + 7.1 | 13,480 | 20.8 | + 8.9 | 15,336 | 22.0 | +6.5 |
|  | Actual results | 13,234 | 20.1 | +2.7 | 14,953 | 22.9 | +19.7 | - | - | - | - | - |  |
| Selling, general and administrative expenses (SGA) | Budget | 9,714 | 14.7 | +3.4 | 10,209 | 15.8 | + 1.6 | 9,746 | 15.0 | +6.2 | 10,258 | 14.7 | +15.6 |
|  | Actual results | 9,319 | 14.1 | -0.8 | 9,712 | 14.8 | -3.4 |  | - |  |  |  |  |
| Operating income | Budget | 3,939 | 6.0 | +12.9 | 3,169 | 4.9 | + 29.6 | 3,734 | 5.8 | +16.7 | 5,078 | 7.3 | -8.2 |
|  | Actual results | 3,915 | 5.9 | +12.3 | 5,240 | 8.0 | +114.3 | - | - | - | - | - |  |
| Ordinary income | Budget | 3,981 | 6.0 | +8.4 | 3,239 | 5.0 | +30.8 | 3,789 | 5.8 | +16.5 | 5,184 | 7.4 | -8.5 |
|  | Actual results | 3,972 | 6.0 | +8.2 | 5,296 | 8.1 | +113.9 | - | - | - | - | - |  |
| Quarterly profit attributable to owners of parent | Budget | 2,719 | 4.1 | +7.3 | 2,213 | 3.4 | +29.0 | 2,595 | 4.0 | +16.9 | 3,550 | 5.1 | -14.6 |
|  | Actual results | 2,675 | 4.1 | +5.6 | 3,390 | 5.2 | +97.6 |  | - |  | - | - |  |

* The budgets for the first and second quarter are based on the budget at the beginning of the period, and the budgets for the third and fourth quarter are based on the revised budget announced on August 10.
[Consolidated] Quarterly business performance and budget (cumulative)

FYE December 31, 2023 Second Quarter [Cumulative]
(Unit: million yen)

|  |  | 1st Quarter (+2 days) |  |  | 2nd Quarter (+3 days) |  |  | 3rd Quarter (+3 days) |  |  | Full year ( +3 days) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Budget | Share | YoY change | Budget | Share | YoY change | Budget | Share | YoY change | Budget | Share | Year-on-year change |
| Net sales | Budget | 65,925 | 100.0 | +7.8 | 130,460 | 100.0 | +8.1 | 196,345 | 100.0 | + 8.5 | 266,080 | 100.0 | +8.0 |
|  | Actual results | 65,983 | 100.0 | +7.9 | 131,390 | 100.0 | +8.9 | - | - | - | - | - | - |
| Gross profit | Budget | 13,653 | 20.7 | +6.0 | 27,031 | 20.7 | +6.5 | 41,634 | 21.2 | +10.3 | 56,970 | 21.4 | +9.2 |
|  | Actual results | 13,234 | 20.1 | +2.7 | 28,188 | 21.5 | +11.1 | - | - | - | - | - |  |
| Selling, general and administrative expenses (SGA) | Budget | 9,714 | 14.7 | +3.4 | 19,923 | 15.3 | +2.5 | 28,782 | 14.7 | +0.6 | 39,040 | 14.7 | +4.1 |
|  | Actual results | 9,319 | 14.1 | -0.8 | 19,031 | 14.5 | -2.1 |  | - |  |  |  |  |
| Operating income | Budget | 3,939 | 6.0 | +12.9 | 7,108 | 5.4 | +19.8 | 12,852 | 6.5 | +40.7 | 17,930 | 6.7 | +22.2 |
|  | Actual results | 3,915 | 5.9 | +12.3 | 9,156 | 7.0 | +54.3 | - | - | - | - | - |  |
| Ordinary income | Budget | 3,981 | 6.0 | +8.4 | 7,220 | 5.5 | +17.4 | 13,036 | 6.6 | +38.7 | 18,220 | 6.8 | +20.9 |
|  | Actual results | 3,972 | 6.0 | +8.2 | 9,269 | 7.1 | +50.8 | - | - | - | - | - |  |
| Quarterly profit attributable to owners of parent | Budget | 2,719 | 4.1 | +7.3 | 4,932 | 3.8 | +16.0 | 8,640 | 4.4 | +33.5 | 12,190 | 4.6 | +14.7 |
|  | Actual results | 2,675 | 4.1 | +5.6 | 6,066 | 4.6 | +42.7 | - | - |  | - | - |  |

* The budgets for the first and second quarter are based on the budget at the beginning of the period, and the budgets for the third and fourth quarter are based on the revised budget announced on August 10.


## "Vision" - Capacity targets -

We want to be a company that can hold 1 million items in inventory by 2030.


02
We want to be a company that can take orders 24 hours a day and ship 365 days a year.

We want to be a company without product shortages, incorrect orders, or incorrect shipments.

04
We want to be a company without inventory work. (Inventory variance ratio at the end of 2022: 0.43\%)

05
We want to be a company that can ship directly to users without stress, even if we are a wholesaler.

We want to be a company that can respond to
(Automated estimate response rate as of December 31, 2022: 22.6\%)

We want to be a company that can achieve the "fastest," "shortest," and "best" deliveries in the industry.

We want to be a company with the smallest possible environmental impact.

We want to be a company that is active in recycling, reuse, and returnables. (Repair workshop "Naojiro" FY2022 results: 1,817 million yen)

We want to be a platform operator that supports Japanese manufacturing.

We want to be a company that can rewrite the conventional thought, customs, set theories, and playbook of the industry.

## 07

## ESG Information

TRUSCO's "Gentleness for the Future" Project
Sustainability indicators
Other environmental measures and initiatives
Relationship with society \& corporate governance

## TRUSCO＇s＂Gentleness for the Future＂Project

## TRUSCO＇s＂Gentleness for the Future＂Project

We have been making various environmental efforts under our environmental philosophy＂Gentleness for the Future＂ since 1998，based on our desire＂to be a global environment－friendly company so that our small efforts will lead to great compassion for the future．＂
The idea of connecting the global community to the future has been ingrained in the company for more than 20 years before the term＂sustainability＂became popular．
Until now，＂Gentleness for the Future＂has only referred to the environment．From now on，as part of TRUSCO＇s ＂Gentleness for the Future＂Project，we will work toward the future of people and society，including the global environment．


Scan here
for details

## ＂Gentleness for the Future＂Basic Policy－TSV

Under the motto，＂Business must serve people and society，＂the Company will create both social value and corporate value（TSV＊）through its businesses to help resolve social issues and build sustainable local communities．
＊The term TSV was created by combining TRUSCO and Creating Shared Value（CSV）．

Based on this basic policy，we will continue our efforts toward the future of people and society．

## Sustainability indicators

## $\mathrm{CO}_{2}$ emissions（as of the end of 2022）

TRUSCO
 $\mathrm{CO}_{2}$ emissions in the supply chain（Scope 3 ＊） $\mathbf{1 , 7 2 4 , 7 5 9 t - \mathbf { C O } _ { 2 }}$＊Only Scope 3 results are for 2021.

## I $\mathrm{CO}_{2}$ emission reduction through various services：

## Annual $\mathrm{CO}_{2}$ emission reduction $12,781_{\mathrm{t}-\mathrm{co}_{2}}$



|  | $\begin{aligned} & \text { Reduction } \\ & \left(\mathrm{t}-\mathrm{CO}_{2}\right) \end{aligned}$ | Reduction calculation formula |
| :---: | :---: | :---: |
| Assortment and direct delivery to users | 1，835 | $\underset{\begin{array}{c} \text { Packaging material } \\ \text { usage halved } \end{array}}{+\underset{\begin{array}{c} \text { Packaging material } \\ \text { waste halved } \end{array}}{\text { Delivery frequency }} \text { halved }}$ |
| MRO Stocker | 3,100 |  |
| Repair workshop ＂Naojiro＂ | 2，777 |  |
| Fixed cost logistics （fixed route deliveries） | 3，769 |  |
| Wide range of inventory | 1，300 |  |



## Sustainability indicators

## TRUSCO power generation installations (solar and wind power) at 19 locations

Annual power generation in $2022 \boldsymbol{2 , 6 5 3 , 3 4 4 k W h}$
Renewable energy power self-sufficiency 16.4\%

## Environmental measures for TRUSCO's products

We have established environmental standards in product planning and development, and are promoting environmentally friendly product development from all aspects, from product design to product use and disposal. For existing products, we are also working to improve loading efficiency and reduce the resources used for containers and packaging.


## TRUSCO Air Forest For Factory

## Product number: AFF250 etc.

This is an air freshener for factories. It eliminates odor components found only in factories, such as the odor of deteriorated cutting oil. Formulated with "functional tree extracts" that are effectively taken from thinned wood found in the Sakhalin fir forests of Hokkaido, this product helps to create a "recycling-oriented society" by making use of unused thinned wood that is left behind in the forests.

Role of repair workshop "Naojiro"

## Naojiro

It is a service that maintains the safety and precision essential for pro tools, and aims to reduce the environmental impact and contribute to cost reduction by allowing familiar tools and equipment to be used for a long time. In January 2022, the Company will relaunch its Naojiro section to popularize and enhance this service.


Sales of repair workshop "Naojiro"


When it comes to environmental initiatives，it is important to consider＂when they started being implemented．＂ Over 20 years ago，the Company began carrying out environmental initiatives based on the idea of ＂Gentleness for the Future．＂The initiatives covered a wide range of areas，from the office building to individual employees，business measures，and product development．


| Facilities |  | People |
| :---: | :---: | :---: |
| Installation of ceiling fans | Air well voids | Fleece jumpers（2002） |
| Fluorescent lights with motion sensors | Sandwich panels | GORE－TEX jumpers（2002） |
| W－folded plate roof | Sprinkling well water on the roof（2007） | Neck warmers，lap blankets（2012） |
| Use of underground cool air | Installation of solar panels（1998） | Turning air conditioning off 30 minutes <br> before leaving work |
| Measures |  | Merchandise |
| Reducing overtime by inventorying items | FAX OCR＂DOTKUL＂（2000） | 2 inch paper tube tape |
| Abolishing receipts for goods（2001） | System orders（2002） | No－gas sprays |
| Inventory for manufacturers＇catalogs | Abolishing printing of picking lists（2012） | Return cushions |

## Relationship with society \& corporate governance

## "TRUSCO Unknown Gulliver", TV program provided by a single company

This is a program provided by a single company that conveys our company's desire to "give pride and vitality to Japan by presenting world-class Japanese companies." In each episode, the ways and ideas of a Japanese company are presented.


## Donations to the NGO Peshawar-kai

## Started in 2020

In Afghanistan, where there is an ongoing drought, we are donating to support the Peshawar-kai, which engages in comprehensive rural reconstruction projects with the idea that "one irrigation canal will do more good than 100 doctors".


The late Dr. Tetsu Nakamura with Afghan workers

## Open judge system (OJS = 360 degree evaluation)

This is our company's unique evaluation system, in which employees are evaluated not only by their superiors, but also by colleagues and subordinates. The purpose is to give feedback in evaluation comments that will lead to behavioral changes in each employee.

| Type | Frequency | Operation details |  |
| :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { Employee } \\ & \text { evaluation } \\ & \text { OJS } \end{aligned}$ | Twice a year | An OJS evaluaion will be conducted on an employee <br>  <br> be reflected in that employee's evaluation | Started in 2003 |
| $\begin{aligned} & \text { Promotion } \\ & \text { OJS } \end{aligned}$ | Once a year | All employees who know that employee will evaluate him/her, then the results will be reflected in how he/s handled going forward (receiving a promotion, etc.) | Started in 2001 |

## Board of directors meeting (management meeting)

Decisions are made at the board of directors meeting, which is generally held once a month. In order to ensure a broader perspective and transparency, we seek the opinions of a wide range of participants, including executive officers and general managers.


Board of directors meeting (management meeting) in November 2022

Stock information
Index comparison in the industry
The Company's sales index and industrial production index

> Reference Information

## Stock information

Shareholder Information (Unit: persons)

|  | $\mathbf{2 0 2 0}$ <br> End of December | $\mathbf{2 0 2 1}$ <br> End of June | $\mathbf{2 0 2 1}$ <br> End of December | $\mathbf{2 0 2 2}$ <br> End of June | $\mathbf{2 0 2 2}$ <br> End of December | $\mathbf{2 0 2 3}$ <br> End of June |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Shareholders total | $\mathbf{1 6 , 3 3 6}$ | $\mathbf{1 4 , 9 0 3}$ | $\mathbf{1 4 , 4 0 6}$ | $\mathbf{1 6 , 2 1 2}$ | $\mathbf{1 5 , 4 6 6}$ | $\mathbf{1 5 , 1 1 1}$ |
| Holder of share | 15,514 | 14,030 | 13,527 | 15,190 | 14,436 | 13,798 |
| Holder of shares less than one <br> unit | 821 | 872 | 878 | 1,021 | 1,029 | 1,312 |
| Treasury shares | 1 | 1 | 1 | 1 | 1 | 1 |
| Financial institutions and <br> securities companies | 65 | 69 | 61 | 59 | 55 | 53 |
| Domestic corporations | 553 | 544 | 533 | 546 | 540 | 542 |
| Overseas corporations, etc. | 201 | 203 | 203 | 212 | 222 | 217 |
| Individuals and others | 15,516 | 14,086 | 13,608 | 15,394 | 14,648 | 14,298 |
| Treasury shares | 1 | 1 | 1 | 1 | 1 | 1 |

Change in stock price index

## TRUSCO

## Index comparison in the industry

## Performance of trading companies and direct sales companies (listed companies) in the same industry

[Wholesale]


Trading companies in the machine tools industry include the companies shown on the left, but they operate differently in the wholesale and retail sectors, and each handles different core products.
The Company does not handle large machinery such as machine tools, and mainly handles consumable supplies.
[Retail]

|  |  | Closing month |  |  |  | Market capitalization (100 million yen) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Net sales (million yen) | Year-on-year change |  |
| MISUMI Group Inc. | 2023 | March | Actual results | 373,151 | +1.9 | 7,386 |
| MonotaRO Co.,Ltd. | 2022 | December | Actual results | 225,970 | +19.1 | 8,703 |
| Total of 2 companies |  | - |  | 599,121 | - | - |

*For companies that announce consolidated accounting, figures for consolidated accounting are shown.
*All figures represent actual results and forecasts announced as of July 31, 2023.
*Market capitalization is based on the closing price on July 31, 2023.

## The Company's sales index and industrial production index

Changes in the Company's sales index and industrial production index


* Index standard: Year 2015 set as 100
* Industrial production index is the figure published by the Ministry of Economy, Trade and Industry on January 31, 2023


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