## TRUSCO

TRUSCO.

## The 59th Business Year Business Performance Data Analysis

 Fiscal Year Ending December 2021 First Quarter
## The 58th Annual Shareholders'

 Meeting held on March 18, 2021


## Trusco Nakayama Corporation

Announced April 30, 2021

Atsushi Shimozu, General Manager of the Corporate Planning Div. and Manager of the Corporate Planning \& IR Section Minori Hirano, Corporate Planning \& IR Section Mika Takahashi, Corporate Planning \& IR Section

Trusco Fiorito Bldg. 10th floor, 4-28-1
Shinbashi, Minato-ku, Tokyo 105-0004, Japan
Phone: +81-3-3433-9840
Fax: +81-3-3433-9881
E-mail: info@trusco.co.jp

A Tokyo venue (with attendees capped at 300)

## Upward Revision to Business Performance Forecast (announced on March 15, 2021)

The Company announced its budget for the 59th business year (FY ending December 2021) concurrently with its business performance on Friday, February 12. Judging that the overall economy is trending towards recovery in view of a gradual turnaround in corporate capital expenditures, the Company has revised the budget upwards.

IRevision to Budget for 59th Business Year (Ending December 2021)

|  | Previous forecast announced on Feb. 12, 2021 | Forecast after revision announced on Mar. 15, 2021 | Change from previous forecast | YoY change |
| :---: | :---: | :---: | :---: | :---: |
| Net sales | $¥ 220,520$ million | ¥227,520 million | +3.2\% | +6.6\% |
| Operating income | $¥ 12,470$ million | $¥ 13,170$ million | +5.6\% | +19.5\% |
| Ordinary income | $¥ 12,880$ million | $¥ 13,820$ million | +7.3\% | +19.6\% |
| Profit attributable to owners of parent | $¥ 8,870$ million | $¥ 9,520$ million | +7.3\% | +18.9\% |
| Net income per share | $\not \because 134.51$ | ¥144.37 | +¥9.86 | +¥22.94 |

[Consolidated] Company overview

| Founding | May 15, 1959 |
| :--- | :--- |
| Representative | Tetsuya Nakayama, President <br> Chairman, Nakayama Visually Impaired Welfare Foundation <br> Vice president, Japan Federation of Machine Tool Distributors Associations <br> President, Osaka Machine Appliance Wholesaler Cooperative |
| Head offices | Tokyo Head Office (Minato-ku, Tokyo, registered as official headquarters) <br> Osaka Head Office (Nishi-ku, Osaka City) |
| Number of offices | 92 in total: <br> 89 domestic bases: 2 head offices, 61 sales branches, 26 distribution <br> centers |
| Capital stock | overseas bases: Local subsidiaries: Thailand and Indonesia $\quad$ Representative office: Germany (Dusseldorf) |$|$| Listed stock exchange | First section of the Tokyo Stock Exchange (Code number: 9830) |
| :--- | :--- |
| Number of employees | 2,797 (11 executives, 1,656 full-time employees, 1,130 part-time <br> employees) |
| Credit rating | A (Rating and Investment Information, Inc.) |
| Line of business | Wholesaler of industrial equipment such as machine tools, distribution <br> equipment and environmental safety equipment (and consumables used in <br> factories) and planning and development of products under the company's <br> own brand, TRUSCO |

## Business flow ( ) YoY change

## Suppliers

Manufacturers
2,790
(up 138 companies)
Of these, 247 are overseas manufacturers (up 35 companies)

Trusco Nakayama (wholesaler)
Factory route


## Overseas route

## Main sales agents, 5,500 companies

## (See p. 19)

Machine tool dealers, dealers of welding materials, dealers of pipe materials, conductor dealers, dealers of electric materials, dealers of packaging materials

Mainly internet order companies

Mainly general hardware mass discounters, pro-tool
shops, home appliance mass discounters shops, home appliance mass discounters

Mainly overseas dealers

Change in Net Sales, Ordinary Income and Depreciation
(Unit: 100 million yen)

## Net sales

Ordinary income
$\square$ Depreciation


## A-(1) [Consolidated] Business performance for the first quarter of the FY ending December 2021

- The business performance forecast for the 59th business year was revised upwards on March 15, 2021.
- Consolidated net sales: Up $1.3 \%$ YoY, Up $0.2 \%$ from budget The number of business days was larger by one than in the same period a year earlier. (Number of business days - last year: 58 , this year: 59)
* The number of business days is the non-consolidated number.
- Consolidated gross profit margin: $21.5 \%$, down 0.3 percentage points for reasons of factor mentioned below
=> Extraordinarily high sales of face masks and other protective equipment due to the COVID-19 pandemic came to an end. (Down $10.0 \%$ year on year)
- SGA: Down $5.1 \%$ year on year following commission fees for the revamp of the Paradise core system posted for the previous year and a decrease in advertising expenses due to the discontinuation of the shareholder benefit program (for details about SGA, see pp. 21-22.)

|  | 1Q of FY ended Dec. 2020 |  | 1Q of FY ending Dec. 2021 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual results | Share | Actual results | YoY change | Share | Budget | Share | Change from budget | Change from budget (\%) |
| Net sales | $¥ 57,493$ million | - | ¥58,246 million | +1.3\% | - | ¥58,121 million | - | + $¥ 125$ million | +0.2\% |
| Gross profit | $¥ 12,556$ million | 21.8\% | $¥ 12,543$ million | -0.1\% | 21.5\% | $¥ 12,516$ million | 21.5\% | +¥27 million | +0.2\% |
| Selling, general and administrative expenses (SGA) | $¥ 9,218$ million | 16.0\% | ¥8,752 million | -5.1\% | 15.0\% | $¥ 8,811$ million | 15.2\% | -¥58 million | -0.7\% |
| (depreciation included in SGA) | $¥ 1,425$ million | 2.5\% | ¥1,704 million | +19.6\% | 2.9\% | $¥ 1,685$ million | 2.9\% | + $¥ 19$ million | +1.2\% |
| Operating income | $¥ 3,337$ million | 5.8\% | $¥ 3,790$ million | +13.6\% | 6.5\% | $¥ 3,705$ million | 6.4\% | +¥85 million | +2.3\% |
| Ordinary income | $¥ 3,384$ million | 5.9\% | $¥ 3,995$ million | +18.0\% | 6.9\% | $¥ 3,943$ million | 6.8\% | +¥52 million | +1.3\% |
| Profit attributable to owners of parent | $¥ 2,321$ million | 4.0\% | ¥2,712 million | +16.9\% | 4.7\% | $¥ 2,725$ million | 4.7\% | - $¥ 12$ million | -0.4\% |
| Net income per share | $¥ 35.20$ | - | ¥41.14 | +¥5.94 | - | $¥ 41.32$ | - | - $\ddagger 0.18$ | - |

## A-(2) [Non-consolidated] Business performance for the first quarter of the FY ending December 2021

|  | 1Q of FY ended Dec. 2020 |  | 1Q of FY ending Dec. 2021 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual results | Share | Actual results | Share | YoY change | Budget | Share | Change from budget | Change from budget (\%) |
| Net sales | $¥ 57,533$ million | - | $¥ 58,159$ million | - | +1.1\% | $¥ 57,990$ million | - | +¥168 million | +0.3\% |
| Gross profit | $¥ 12,511$ million | 21.7\% | $¥ 12,461$ million | 21.4\% | -0.4\% | $¥ 12,464$ million | 21.5\% | -¥2 million | -0.0\% |
| Selling, general and administrative expenses (SGA) | $¥ 9,153$ million | 15.9\% | ¥8,682 million | 14.9\% | -5.1\% | $¥ 8,739$ million | 15.1\% | -¥56 million | -0.7\% |
| (depreciation included in SGA) | $¥ 1,408$ million | 2.4\% | ¥1,687 million | 2.9\% | +19.7\% | $¥ 1,685$ million | 2.9\% | +¥1 million | +0.1\% |
| Operating income | $¥ 3,358$ million | 5.8\% | $¥ 3,779$ million | 6.5\% | +12.6\% | $¥ 3,725$ million | 6.4\% | +¥54 million | +1.5\% |
| Ordinary income | $¥ 3,363$ million | 5.8\% | $¥ 3,988$ million | 6.9\% | +18.6\% | $¥ 3,961$ million | 6.8\% | +¥27 million | +0.7\% |
| Net income | $¥ 2,303$ million | 4.0\% | ¥2,711million | 4.7\% | +17.7\% | $¥ 2,735$ million | 4.7\% | -¥23 million | -0.9\% |
| Sales of PB goods | $¥ 11,472$ million | 19.9\% | $\mathbf{¥ 1 1 , 2 8 9}$ million | 19.4\% | -1.6\% | $¥ 11,299$ million | 19.5\% | -¥9 million | -0.1\% |
| Net income per share | $¥ 34.94$ | - | $¥ 41.12$ | - | +¥6.18 | $¥ 41.47$ | - | $-70.35$ | - |

## A-(3) Company-wide monthly sales and sales per day in the first quarter of the FY ending December 2021

I [Consolidated] Total
Following revision to the business performance forecast, figures for Jan. to Mar. represent actual values while those for Apr. and later months are budget values.

Sales for the fiscal year under review (million yen)
( ) Sales in the same month previous year (million yen)


Jan. Feb. Mar. Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec.

| Number of | 18 | 18 | 23 | 21 | 18 | 22 | 20 | 19 | 20 | 21 | 20 | 20 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| business | $(-1)$ | $( \pm 0)$ | $(+2)$ | $( \pm 0)$ | $( \pm 0)$ | $( \pm 0)$ | $(-1)$ | $(+1)$ | $( \pm 0)$ | $(-1)$ | $(+1)$ | $( \pm 0)$ |

## I [Non-consolidated] Change in average daily sales (all business offices)

* Following revision to the business performance forecast, figures for Jan. to Mar. represent actual values while those for Apr. and later months are budget values.

Orders are constantly placed for consumables used in factories. We carry out a year-on-year comparison of sales per day.
Our sales increase during the peak periods of March when many companies close their accounts.

Sales for the fiscal year under review (million yen) ( ) Sales in the same month previous year (million yen)


Jan. Feb. Mar. Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec.

## B-(1) [Consolidated] Net sales, gross profit margin and ordinary income by sales route

## I Net sales by sales route

|  | 1Q of FY ended Dec. 2020 |  |  |  | 1Q of FY ending Dec. 2021 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net sales |  | Gross profit margin | Ordinary income | Net sales |  |  |  |  |  |  | Gross profit margin |  | Ordinary income |  |
| Sales route | Actual results | Share | Actual results | Actual results | Actual results | Share | YoY change | YoY change | Budget | Change from budget | Change from budget (\%) | Actual results | YoY change | Actual results | YoY change |
| Factory route | $¥ 43,350$ million | 75.4\% | 21.3\% | $¥ 2,498$ million | ¥42,243 million | 72.5\% | $-¥ 1,107$ million | -2.6\% | $¥ 42,463$ million | - -220 million | -0.5\% | 21.0\% | -0.3pt | ¥2,703 million | +8.2\% |
| e-business route | $¥ 10,116$ million | 17.6\% | 25.2\% | $¥ 908$ million | ¥11,270 million | 19.4\% | + $¥ 1,153$ million | +11.4\% | $¥ 11,030$ million | + $¥ 239$ million | +2.2\% | 24.2\% | -1.0pt | ¥984 million | +8.3\% |
| Home center route | $¥ 3,682$ million | 6.4\% | 17.9\% | -¥33 million | $¥ 4,330$ million | 7.4\% | + $¥ 648$ million | +17.6\% | ¥4,209 million | + $¥ 120$ million | +2.9\% | 17.8\% | -0.1pt | ¥102 million | Profitability restored |
| Overseas route | $¥ 344$ million | 0.6\% | 34.4\% | -¥24 million | ¥402 million | 0.7\% | + $¥ 58$ million | +16.9\% | $¥ 416$ million | - $¥ 14$ million | -3.4\% | 37.9\% | +3.5pt | $¥ 14$ million | Profitability restored |
| Total | $¥ 57,493$ million | 100\% | 21.8\% | $¥ 3,384$ million | $¥ 58,246$ million | 100\% | +¥752 million | +1.3\% | $\geq 58,121$ million | $+¥ 125$ million | +0.2\% | 21.5\% | -0.3pt | $¥ 3,995$ million | +18.0\% |

## I Factory route: Down 2.6\% year on year

Factory operations are turning around. Air conditioned goods earned brisk sales, and sales of distribution and storage equipment are gradually rallying. However, sales of face masks and protective equipment necessary for protection against COVID-19 were below the results of the same period a year earlier. (See p. 10)

## I e-business route: Up 11.4\% year on year

Sales to mail order companies surged $12.0 \%$ year on year and those to companies participating in Orange Commerce increased $9.4 \%$. The sales growth resulted from the expansion of products handled and demand from people remaining at home due to the pandemic. (See p. 11) I Home center route: Up 17.6\% year on year
New store launches including clients' pro-tool shops and an increase in visitors to stores based on demand from people staying at home and DIY demand led to a growth in orders for chemical products and tools for manual work and to sales growth. (See p. 12)

## I Overseas route: Up 16.9\% year on year

While Thailand and Indonesia toughened restrictions on social activities due to the impact of the COVID-19 pandemic, an increase in stock according to market needs and growth in transactions with new clients resulted in a sales hike. (See p. 13)

## B-(2) [Consolidated] Change in monthly sales by sales segment

## I Change in monthly sales earned via factory route

* Following revision to the business performance forecast, figures for Jan. to Mar. represent actual values while those for Apr. and later months are budget values.


I Change in monthly sales earned via e-business route

* Following revision to the business performance forecast, figures for Jan. to Mar. represent actual values while those for Apr. and later months are budget values.


I Change in monthly sales earned via home centers

* Following revision to the business performance forecast, figures for Jan. to Mar. represent actual values while those for Apr. and later months are budget values.

Sales for the fiscal year under review (million yen)
( ) Sales in the same month previous year (million yen)
$\begin{array}{lllll}1,487 & 1,538 & 1,466 & 1,524 & 1,493\end{array}$


## B-(3) [Consolidated] Factory route: Business performance by region, industry and sales route

## I Factory route: Sales by region

- R2 Factory route net sales for 1Q of FY ended Dec. 2020 (million yen)
- R3 Factory route net sales for 1Q of FY ending Dec. 2021 (million yen)

| Factory route: Sales constituent ratio by industry

1Q of FY ending Dec. 2021
Civil engineering and building machinery lease operators Automotive dealers
$2 \%$
Dealers in packaging materials

2\%
Dealers in electrical materials $3 \%$
Dealers in piping materials $4 \%$


## I Factory route sales by industry

| Sales route | 1Q of FY ended Dec. 2020 |  |  | 1Q of FY ending Dec. 2021 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net sales |  | Gross profit margin | Net sales |  |  |  |  | Gross profit margin |  |
|  | Actual results | Share | Actual results | Actual results | Share | YoY change | Budget | $\begin{gathered} \text { Change } \\ \text { from budget } \end{gathered}$ | Actual results | $\begin{gathered} \text { YoY } \\ \text { change } \end{gathered}$ |
| Machine tool dealers | $¥ 21,917$ million | 50.6\% | 21.1\% | ¥21,063 million | 49.9\% | -3.9\% | ¥21,213 million | -0.7\% | 20.9\% | -0.2pt |
| Dealers in welding materials | $¥ 6,173$ million | 14.2\% | 21.7\% | $¥ 5,898$ million | 13.9\% | -4.5\% | $¥ 6,001$ million | -1.7\% | 21.4\% | -0.3pt |
| Other manufacturing related (incl. physical and chemical material, conductors, packaging material dealers) | $¥ 7,156$ million | 16.5\% | 20.9\% | ¥7,140 million | 16.9\% | -0.2\% | $¥ 7,128$ million | +0.2\% | 20.7\% | -0.2pt |
| Construction related | $¥ 8,103$ million | 18.7\% | 21.7\% | $¥ 8,140$ million | 19.3\% | +0.5\% | $¥ 8,119$ million | +0.3\% | 21.4\% | -0.3pt |
| Total net sales via factory route | $¥ 43,350$ million | 100.0\% | 21.3\% | ¥42,243 million | 100\% | -2.6\% | $¥ 42,463$ million | -0.5\% | 21.0\% | -0.3pt |

## B-(4) [Consolidated] Sales via the e-business route and the number of companies participating in Orange

 CommerceISales via e-business route

| Sales route | 1Q of FY ended Dec. 2020 |  |  | 1Q of FY ending Dec. 2021 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net sales |  | Gross profit margin | Net sales |  |  | Gross profit margin |  |
|  | Actual results | Share | Actual results | Actual results | Share | YoY | Actual results | YoY change |
| Mail order companies | $¥ 7,717$ million | 76.3\% | 24.5\% | ¥8,646 million | 76.7\% | +12.0\% | 23.3\% | -1.2pt |
| Companies participating in Orange Commerce (Trusco's electronic central purchasing system) | $¥ 2,398$ million | 23.7\% | 27.5\% | ¥2,624 million | 23.3\% | +9.4\% | 27.3\% | -0.2pt |
| Total net sales via ebusiness route | $¥ 10,116$ million | 100.0\% | 25.2\% | $¥ 11,270$ million | 100.0\% | +11.4\% | 24.2\% | -1.0pt |

ISales to mail order companies (billion yen)


ISales to mail order companies: Sales ratio by industry

1Q of FY ending Dec. 2021
Dealers of physical
chemical and medical...
Hardware
retailers...
Machine tool dealers
4\%
materials
Other mail order
companies
$5 \%$
Retail of home
electrical appliances
$8 \%$
Yodobashi Camera,
Bic Camera, etc.

Others
3\%

Bic Camera, etc.

IChange in the number of companies participating in Orange Commerce (Trusco's electronic central purchasing system)


I Trusco's electronic central purchasing system:
This purchasing system, mainly adopted by large-lot users (manufacturers), is designed to curtail their material and equipment procurement costs and increase their business operational efficiency through the Internet-based management of material and equipment purchases.


Conducting business among customers, distributors and Trusco Nakayama by connecting customer's purchasing system with Trusco's central purchasing system

## B-(5) [Consolidated] Sales to top 10 clients in the home center route

As a professional-tool wholesaler, Trusco Nakayama has focused on dealing in pro tools and actively proposed to general hardware mass discounters that allot part of their floor spaces to pro-tool shops.
Trusco Nakayama will work on enhancing its comprehensive marketing power by stepping up sales of its products via the home center route where pro-tool shops and material shops are housed.

I Ranking of sales to general hardware mass discounters Unit: million yen, \%

| Ranking | Name of client | 1Q of FY ended Dec. 2020 | 1Q of FY ending Dec. 2021 | YoY change |
| :---: | :---: | :---: | :---: | :---: |
| 1 | DCM Hodaka (Pro-tool Shop) | 503 | 663 | +31.8 |
| 2 | Nufco | 384 | 525 | +36.9 |
| 3 | Kohnan Shoji | 349 | 501 | +43.3 |
| 4 | Royal Home Center | 335 | 328 | -2.1 |
| 5 | DCM Kahma | 282 | 326 | +15.7 |
| 6 | Cainz | 319 | 325 | +2.2 |
| 7 | DCM Homac | 237 | 259 | +9.5 |
| 8 | Shimachu | 233 | 207 | -11.2 |
| 9 | Komeri | 147 | 197 | +34.2 |
| 10 | Home Center Valor | 97 | 151 | +54.9 |
|  | Combined sales to top 10 companies | 2,889 | 3,487 | +20.7 |
|  | Combined sales via home center route | 3,682 | 4,330 | +17.6 |
|  | Percentage share of sales to top 10 companies | 78.5 | 80.5 |  |

Brisk sales were achieved after an increase in product items procured from the Company. General hardware mass discounters combines their online stores with physical stores to improve services for visiting customers. They used the Company's stock for convenience. Sales to pro-tool shops also increased.

## Sales to DCM Holdings

Total: $¥ 1,526$ million (up 19.4\% year on year)
DCM Hodaka, DCM Kahma, DCM Homac, DCM Daiki, DCM Sanwa, DCM Kuroganeya, Keiyo, DCM ONLINE

- Sales to pro-tool shops

Total: $¥ 741$ million (up 30.4\% year on year)
Pro-tool shops refer to dealers specializing in tools for professional craftspeople and factory workers.
They are so compatible with our products that sales to them are rising.

Company names are presented in abbreviated forms.

## B-(6) Business performance of overseas subsidiaries

## I Non-consolidated business performance of overseas subsidiaries

1Q of FY ending Dec. 2021
Million yen

|  |  | Net sales | Gross profit | Selling, general and administrative expenses (SGA) | Operating income | Ordinary income | Net income |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TRUSCO NAKAYAMA CORPORATION (THAILAND) LIMITED 1 baht = 3.54 yen (3.34 yen a year earlier) | Actual results | 190 | 44 | 36 | 7 | 7 | 7 |
|  | Share against net sales | - | 23.1\% | 19.3\% | 3.8\% | 3.8\% | 3.8\% |
|  | YoY change | +17.5\% | +5.8\% | +2.3\% | +28.3\% | +26.6\% | +26.6\% |
| PT.TRUSCO NAKAYAMA INDONESIA 1 rupiah = 0.0077 yen ( 0.0067 yen a year earlier) | Actual results | 63 | 15 | 31 | -15 | -13 | -13 |
|  | Share against net sales | - | 24.8\% | 49.6\% | - | - | - |
|  | YoY change | +18.0\% | +34.7\% | +12.5\% | - | - | - |

## [Overall conditions for the 59th Business Year]

Under the COVID-19 pandemic, Thailand re-extended its declaration of a state of emergency and Indonesia once again tightened restrictions on social activities. Overseas subsidiaries worked to increase stock according to market needs and transactions with new clients to step up their sales activities.
[Reference] Non-consolidated business performance in other overseas regions 1Q of FY ending Dec. 2021

Million yen

|  |  | Net sales | Gross profit |
| :---: | :---: | :---: | ---: |
| Business performance in other <br> overseas regions <br> (including the Philippines, <br> China and South Korea) | Actual results | 147 | 39 |
|  | Share against net <br> sales | - | $26.5 \%$ |
|  | YoY change | $+15.6 \%$ | $+13.4 \%$ |

[^0]
## B-(7) [Non-consolidated] Analysis of sales for first quarter of FY ending December 2021

I Major changes in net sales for $1 Q$ of FY ending December 2021

## Net Sales Up 626 million yen

Rise in demand for
seasonal products and
Rise in demand due droplet protection items


57,533
[Rise in demand due to recovery of factory operation and others] $\mathbf{+ 1 , 4 4 4}$ million yen - Work supply (e.g. adhesives and tapes): +423 million yen

- Hand tools (e.g. tools for manual work and electric power tools:
- Construction goods (e.g. components, hardware and materials): $\quad+337$ million yen
[Rise in demand for seasonal products and droplet protection items] +528 million yen
- Air conditioning goods (e.g. heaters and factory fans): +319 million yen
- Safety goods (e.g. partitions): $\quad+121$ million yen and more ...
[Decrease in demand for protective equipment from special demand due to COVID-19 in the previous year] -657 million yen
- Protective equipment (e.g. face masks and protective clothing): -657 million yen


## B-(8) [Non-consolidated] Sales by category for the first quarter of the FY ending December 2021

## ISales graph by large category and details of medium category



B-(9) [Non-consolidated] Analysis of sales for first quarter of FY ending December 2021 (by product category)

I Demand changes by product for 1Q of FY ending December 2021 + million yen

$\star$ : Coronavirus outbreak-related demand Million yen

## B-(10) [Non-consolidated] Sales by category of goods featured in the TRUSCO Orange Book for first quarter of FY ending December 2021

## I Tools that increase customers' convenience



This is a set of catalogs featuring a wide range of professional tools required in manufacturing. The TRUSCO Digital Orange Book is also available, integrating the user-friendliness of hard-copy catalogs with the portability and search features of online content.

Number of items listed:
Approx. 471,000
(2021 edition)
Number of manufacturers:
1,851
Total number of pages:
17,136
Annual circulation:
190,000 copies
Size:


This is a one-stop website on which it is possible to search for and purchase professional tools. It also supports quotation, order, return and real-time stock status view functions. Revamped last year, its search features and user-friendliness have improved.


This is an interactive goods search service based on Al learning functions. The service can respond to queries instantly. It supports natural language, synonyms and technical terms in specific industries.


## I Sales by category of goods listed in the TRUSCO Orange Book and constituent ratios

Sales by product category are classified and displayed according to the categories listed in the TRUSCO Orange Book.

| Category | Net sales | YoY change | Category | Net sales | YoY change | Category | Net sales | YoY change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Cutting tool | $¥ 1,896$ million | -3.1 | 9. Tools for manual work | $¥ 4,707$ million | +6.5 | 17. Loading equipment | $¥ 2,444$ million | -0.9 |
| 2. Tools for machine | $¥ 646$ million | -8.1 | 10. Electric, hydraulic \& pneumatic tools | $¥ 5,539$ million | +0.1 | 18. Cleaning \& janitorial supplies | $¥ 3,383$ million | +6.8 |
| 3. Measuring \& testing instruments | $¥ 2,683$ million | +3.2 | 11. Protective equipment | $¥ 5,531$ million | -13.5 | 19. Environment improvement goods | $¥ 1,965$ million | +40.2 |
| 4. Mechatronics parts | $¥ 760$ million | -5.4 | 12. Safety goods | $¥ 1,381$ million | +4.0 | 20. Garden supplies | $¥ 476$ million | +21.9 |
| 5. Hardware \& building materials | $¥ 2,072$ million | +5.5 | 13. Packaging supplies | $¥ 3,646$ million | +9.2 | 21. Office and housing facility equipment | ¥2,845 million | -4.1 |
| 6. Pneumatic supplies | $¥ 1,122$ million | -3.8 | 14. Construction \& lighting supplies | $¥ 5,556$ million | -1.3 | 22. Laboratory supplies | $¥ 1,427$ million | +4.8 |

## B-(11) [Non-consolidated] Sales of private brand (PB) goods for first quarter of FY ending December 2021

In the category of private brand goods, demand for environmental safety equipment related to the prevention of COVID-19 infections came to an end. After the resumption of factory operations, sales of other products either increased or decreased slightly year on year.

I Sales of PB goods by category of goods * Excluding the overseas route Unit: million yen

|  | Entire company |  | Factory route |  | e-business route |  | Home center route |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Constituent ratio <br> Gross profit margin | 19.4\% 36.4\% | Constituent ratio <br> Gross profit margin | $19.5 \%$ <br> 36.6\% | Constituent ratio <br> Gross profit margin | $\begin{aligned} & 24.3 \% \\ & 36.6 \% \end{aligned}$ | Constituent ratio <br> Gross profit margin | 5.8\% <br> 30.9\% |
|  | Net sales | YoY change | Net sales | YoY change | Net sales | YoY change | Net sales | YoY change |
| Total | 11,289 | -1.6\% | 8,224 | -4.2\% | 2,735 | +7.2\% | 250 | +0.5\% |
| Cutting tools | 186 | -1.2\% | 131 | -4.0\% | 33 | -0.9\% | 18 | +13.9\% |
| Production processing goods | 405 | +1.5\% | 292 | -1.8\% | 100 | +13.2\% | 5 | +0.5\% |
| Construction goods | 950 | +1.0\% | 684 | -2.6\% | 243 | +11.5\% | 16 | +9.1\% |
| Work supply | 1,929 | +0.0\% | 1,518 | -2.3\% | 377 | +10.7\% | 20 | +1.0\% |
| Hand tool | 1,195 | +3.1\% | 830 | -1.0\% | 307 | +12.2\% | 34 | +5.3\% |
| Environmental safety equipment | 1,764 | -14.4\% | 1,338 | -14.2\% | 390 | -11.2\% | 28 | -40.8\% |
| Distribution and storage equipment | 2,751 | +1.7\% | 1,941 | -1.2\% | 682 | +9.9\% | 117 | +10.6\% |
| Research management equipment | 945 | +0.1\% | 703 | -3.1\% | 238 | +13.1\% | 0 | -48.8\% |
| Office and housing facility equipment | 1,158 | +1.6\% | 783 | -2.8\% | 360 | +11.5\% | 8 | +139.8\% |
| Other | 0 | -0.2\% | 0 | - | - | - | 0 | -0.3\% |

I Change in sales of PB goods (Unit: million yen, \%) (YoY change)


I Private Brand (PB) goods
Products designed and developed
TRUSCO PRO TOOL by Trusco Approximately 5,000 new products are launched a year. Their profit margin is greater than that of national brand goods. PB goods account for $19.4 \%$ of Trusco's sales.


I PB sales ratio by category of goods 1Q of FY ending Dec. 2021


## C-(1) Number of suppliers, sales of newly listed goods, number of items in inventory, hit rate, number of sales accounts and number of companies

1. [Non-consolidated] Changes in the number of suppliers and sales of goods newly listed in the TRUSCO Orange Book

2. [Consolidated] Change in number of sales accounts and companies

3. [Non-consolidated] Change in the number of inventory items and the inventory hit rate
(Piece, \%)

4. Products newly listed in our product catalogue, TRUSCO Orange Book, for the relevant year account for approximately $4 \%$ of total sales.
5. Inventory hit rate: Number of rows used for products shipped from inventory divided by the total number of rows used for orders.
6. The number of accounts is experiencing an upward trend amid growth of transactions with corporate customers with multiple stores.
*1 The reduction in the number of accounts in 2018 is mainly attributable to deregistration of accounts due to the termination of transactions with customers using the home center route.
*2 The numbers of companies and accounts including overseas subsidiaries are presented from 2019 onwards.

## D-(1) [Consolidated] Major changes in selling, general and administrative expenses (SGA) for the first

 quarter of the FY ending December 2021

For details on the factors of the changes, please see the next page.

## D-(2) Selling, general and administrative expenses (SGA) for the first quarter of the FY ending December 2021

## I Details of selling, general and administrative expenses (SGA)

| No. |  | Jan. to Mar. 2020 |  | Jan. to Mar. 2021 |  | YoY change (amount) | YoY change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Amount | Share in net sales | Amount | Share in net sales |  |  |
| 1 | Salary and bonus | 2,401 | 4.2 | 2,315 | 4.0 | -85 | -3.6 |
| 2 | Depreciation | 1,425 | 2.5 | 1,704 | 2.9 | +279 | +19.6 |
| 3 | Freight and packing expenses | 1,573 | 2.7 | 1,672 | 2.9 | +98 | +6.2 |
| 4 | Provision for bonuses | 661 | 1.2 | 668 | 1.1 | +7 | +1.2 |
| 5 | Welfare expenses | 524 | 0.9 | 516 | 0.9 | -8 | -1.6 |
| 6 | Commission fee | 851 | 1.5 | 492 | 0.8 | -358 | -42.2 |
| 7 | Taxes and dues | 472 | 0.8 | 357 | 0.6 | -115 | -24.5 |
| 8 | Advertising expenses | 302 | 0.5 | 156 | 0.3 | -146 | -48.4 |
| 9 | Promotion expenses | 164 | 0.3 | 123 | 0.2 | -41 | -24.9 |
| 10 | Traveling expenses and transportation expenses | 120 | 0.2 | 119 | 0.2 | -1 | -1.1 |
| 11 | Supplies expenses | 101 | 0.2 | 115 | 0.2 | +13 | +13.3 |
| 12 | Remuneration paid to directors | 113 | 0.2 | 105 | 0.2 | -8 | -7.3 |
| 13 | Communication expenses | 93 | 0.2 | 96 | 0.2 | +3 | +3.2 |
| 14 | Other | 102 | 0.2 | 86 | 0.1 | -15 | -15.5 |
| 15 | Leasehold and office rents | 150 | 0.3 | 82 | 0.1 | -67 | -45.1 |
| 16 | Utilities expenses | 93 | 0.2 | 72 | 0.1 | -20 | -22.6 |
| 17 | Vehicle expenses | 55 | 0.1 | 61 | 0.1 | +6 | +11.5 |
| 18 | Entertainment expenses | 9 | 0.0 | 5 | 0.0 | -3 | -39.2 |
|  | Total | 9,218 | 16.0 | 8,752 | 15.0 | -465 | -5.1 |

[Non-consolidated] Key Items
() YoY change

Full-time employees 1,656, part-time employees 1,130
Overtime pay for employees (-101 million yen) - Increase in wages and bonuses for part-time employees (+18 million yen)
Buildings and distribution equipment at distribution centers
Reconstructed building, material handling equipment and others at Planet South Kanto: +187 million yen
Extended building, material handling equipment and others at Planet Tohoku: +166 million yen

- Impact of growth in shipping volume (approx. +71 million yen)
Increase in direct shipments to users (+29 million yen)
=> 620,000 shipments ( $+70,000$ )
[Reference] Number of chartered vehicles: 161 ( +1 from the end of previous fiscal year)
112 vehicles ( +2 from the end of previous fiscal year) for delivery by the Company's employees

Revamp of the Paradise core system Expenses for initial response (-289 million yen)

Estimated real estate acquisition taxes related to rebuilding at Planet South Kanto (-121 million yen)

Expenses related to the shareholder benefit program: -76 million yen
Expenses for issuance of the 60th anniversary publication (-24 million yen)

## D-(4) [Consolidated] Capital expenditures

## I Major past and future capital expenditures

Unit: 100 million yen

| Details of major capital expenditures |  | $\begin{gathered} \hline \text { FY ended Dec. } \\ 2020 \end{gathered}$ | FY ending Dec. 2021 |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Actual | Actual | Expected |
| Buildings | Planet Osaka warehouse construction |  | - | 4.0 |
|  | Planet East Kanto extension |  | - | 2.7 |
|  | Repairs |  | - | 0.7 |
|  | Others |  | 5.2 | - |
|  | Buildings subtotal | 10.5 | 5.2 | 7.4 |
| Facilities | Planet Saitama (logistical functions increased by introducing I-Pack, the Auto Store picking robot and others) |  | - | 5.6 |
|  | Introduction of new handheld terminals |  | - | 0.3 |
|  | Takamatsu Stock Center (additional installation of pallet racks) |  | - | 0.3 |
|  | Planet Tokai (additional installation of racks and others) |  | 0.1 | 0.1 |
|  | Toyohashi Stock Center (operation) |  | 0.1 | - |
|  | Others |  | 0.5 | 0.4 |
|  | Facilities subtotal | 59.4 | 0.7 | 6.7 |
| IT systems | Project for unifying supply chains to customers |  | 0.1 | 3.0 |
|  | Replacement with Sterra (new product data management system) |  | - | 3.0 |
|  | Revision to networks security |  | 0.1 | 4.0 |
|  | Shift of existing systems to cloud |  | 0.1 | 1.8 |
|  | Replacement of equipment |  | - | 1.4 |
|  | Others |  | 0.3 | 5.2 |
|  | IT systems subtotal | 5.3 | 0.6 | 18.4 |
| Land | Planet Aichi construction plan |  | - | 14.1 |
|  | HC East Japan relocation plan |  | - | 3.8 |
|  | Land subtotal | 5.4 | 0.0 | 17.9 |
| Total |  |  | 6.5 | 50.4 |
| Annual capital expenditures |  | 80.6 |  | 56.9 |

I Change in capital expenditures
Unit: 100 million yen


For FYE December 31, 2021, depreciation of 7,000 million yen (up 500 million yen year on year) is planned.

## E-(1) Management plan

Budgeting policy
The forecast is used as the entire company's budget, which is the total of the "annual budget of each branch prepared by the branch manager throughout Japan." The branch managers, who are familiar with their market, formulate their respective branch's budget as they are in charge of developing their branch strategy including staffing and are ultimately accountable for their branch. The full year budget was revised upwards on March 15, 2021.

|  | 58th business year FYE December 31, 2020 |  |  |  |  |  | 59th business year FYE December 31, 2021 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (Consolidated) |  |  | (Non-consolidated) |  |  | (Consolidated) |  |  | (Non-consolidated) |  |  |
|  | Actual results ( $¥$ million) | $\begin{aligned} & \text { YoY change in } \\ & \text { value } \\ & \text { (\%) } \\ & \hline \end{aligned}$ | $\begin{gathered} \text { YoY \% } \\ \hline(\%) \\ \hline \end{gathered}$ | Actual results ( $¥$ million) | $\begin{gathered} \text { YoY change in } \\ \text { value } \\ (\neq \text { million }) \\ \hline \end{gathered}$ | $\begin{gathered} \text { YoY \% } \\ \text { (\%) } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Plan } \\ (\neq \text { million }) \end{gathered}$ | $\begin{gathered} \text { YoY change in } \\ \text { value } \\ (\neq \text { million }) \\ \hline \end{gathered}$ | $\begin{gathered} \text { YoY \% } \\ \text { (\%) } \\ \hline \end{gathered}$ | Plan ( $¥$ million) | $\begin{gathered} \hline \text { YoY change in } \\ \text { value } \\ (\neq \text { million }) \\ \hline \end{gathered}$ | $\begin{gathered} \text { YoY \% } \\ \text { (\%) } \\ \hline \end{gathered}$ |
| Net sales | 213,404 | -7,270 | 96.7 | 213,205 | -7,151 | 96.8 | 227,520 | +14,115 | 106.6 | 227,000 | +13,795 | 106.5 |
| Factory route | 156,765 | -13,276 | 92.2 | 156,765 | -13,259 | 92.2 | 164,355 | +7,589 | 104.8 | 164,355 | +7,589 | 104.8 |
| e-business route | 38,417 | +3,925 | 111.4 | 38,417 | +3,925 | 111.4 | 43,744 | +5,327 | 113.9 | 43,744 | +5,327 | 113.9 |
| Home center route | 16,992 | +2,289 | 115.6 | 16,992 | +2,289 | 115.6 | 17,700 | +707 | 104.2 | 17,700 | +707 | 104.2 |
| Overseas route | 1,228 | -208 | 85.5 | 1,030 | -107 | 90.6 | 1,720 | +491 | 140.0 | 1,200 | +169 | 116.5 |
| Net sales per day | - | - | - | 892 | -45 | 95.1 | - | - | - | 945 | +53 | 106.0 |
| Sales of PB goods | - | - | - | 41,302 | -2,588 | 94.1 | - | - | - | 44,000 | +2,698 | 106.5 |
| Number of business days | - | - | - | 239 | +4 | - | - | - | - | 240 | +1 | - |
| Gross profit | 45,909 | -1,124 | 97.6 | 45,733 | -1,123 | 97.6 | 48,960 | +3,050 | 106.6 | 48,700 | +2,967 | 106.5 |
| Gross profit margin (\%) | 21.5\% | +0.2pt | - | 21.5\% | +0.2pt | - | 21.5\% | $\pm 0.0 \mathrm{pt}$ | - | 21.5\% | $\pm 0.0 \mathrm{pt}$ | - |
| Selling, general and administrative expenses (SGA) | 34,891 | +1,654 | 105.0 | 34,630 | +1,695 | 105.1 | 35,790 | +898 | 102.6 | 35,500 | +870 | 102.5 |
| Operating income | 11,017 | -2,779 | 79.9 | 11,102 | -2,818 | 79.8 | 13,170 | +2,152 | 119.5 | 13,200 | +2,098 | 118.9 |
| Ordinary income | 11,559 | -2,638 | 81.4 | 11,635 | -2,667 | 81.3 | 13,820 | +2,260 | 119.6 | 13,840 | +2,205 | 118.9 |
| Net income | 8,007 | -1,606 | 83.3 | 8,085 | -1,629 | 83.2 | 9,520 | +1,512 | 118.9 | 9,550 | +1,465 | 118.1 |
| Net income per share | $¥ 121.43$ | -¥24.35 | - | $¥ 122.62$ | $-¥ 24.70$ | - | $¥ 144.37$ | +¥22.94 | - | $¥ 144.82$ | +¥22.20 | +¥22.20 |
| Dividend per share | $¥ 30.50$ | $-¥ 6.00$ | - | - | - | - | $¥ 36.50$ | + $¥ 6.00$ | - | - | - | - |
| Inventory value | 41,542 | -2,110 | 95.2 | 40,611 | -2,170 | 94.9 | 45,810 | +4,267 | 110.3 | 45,000 | +4,388 | 110.8 |
| Depreciation | 6,565 | +1,689 | 134.6 | 6,495 | +1,693 | 135.3 | 7,035 | 469 | 107.2 | 6,967 | 471 | 107.3 |


Actual business performance and results may differ from the forecast due to various factors.

## E-(2) FY2020: Major capital expenditures and topics

## Halving fare, halving workload and friendly to the environment <br> Enriching the function of direct shipments to users

As it is becoming common to procure items from online shopping companies, requests for direct shipments to users are rapidly increasing. In light of expansion of collaboration with online shopping companies, industry-wide labor shortages and users' requests for shorter delivery lead times, it is likely that direct shipments to users will continue to increase, and so it is essential to strengthen the direct shipment system.

I Shipping capacity: $720 \mathrm{cs} / \mathrm{h}$ per line, equivalent to approx. 24 workers
I-Pack introduced to: Planet Tohoku, Saitama, Tokai and Osaka (to a total of five lines (two in Planet Saitama and one in each of the remainder))

I Direct shipments from logistical centers in the whole country to users
2.71 million rows for user direct shipments (up $87.0 \%$ from 2016)

14,720 million yen in sales of user direct shipments (up 73.6\% from 2016)


## Future specific actions

I Increase the maximum I-Pack shipping capacity at Planet Saitama

Expected expenditures
for the fiscal year: Approx. 580 million yen


|  | Quantity |  | Capacity |  |
| :--- | :---: | :---: | :--- | :--- |
| Facility | Present | Future | Present | Future |
| (1) I-Pack lines | 2 | $3(+1)$ |  |  |
| (2) GAS units for I- <br> Pack | 2 | $6(+4)$ | Injection of 8,000 | Injection of <br> parcels per day |
| (3) I-Pack worksites | 10 | $19(+9)$ | 1500 parcels <br> per day |  |
| (4) Destination <br> sorting robot | - | $1(+1)$ | - | 300 sorting <br> sessions per <br> hour |

Accelerated introduction of MRO Stocker (use-first-pay-later tools)
Introduced to 75 companies as of the end of March 2021

## Land acquisition at several locations

1. Land acquisition for Planet Aichi (tentative)

I Location:
Kita-Nagoya-shi, Aichi Prefecture (Land readjustment project site in the West of Okimura in Kita-Nagoya)
I Site area:
12,595 tsubo
I Expenditure for 2021:
I Total expenditure:
Approx. 1,410 million yen
To be determined (under planning)
2. Land acquisition for HC East Japan Distribution Center

I Location:
Fukujimashinden, Sanjo-shi, Niigata Prefecture
7,986 tsubo
Approx. 380 million yen
To be determined (under planning)

I First quarter of FY ending December 2021 [Quarterly]
Unit: million yen, \%

|  |  | 1st Quarter (+1 day) |  |  | 2nd Quarter ( $\pm 0$ day) |  |  | 3rd Quarter ( $\pm 0$ day) |  |  | 4th Quarter ( $\pm 0$ day) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Budget | $\begin{array}{c\|} \hline \text { Share } \\ \text { against } \\ \text { net sales } \\ \hline \end{array}$ | YoY change | Budget | Share against net sales | YoY change | Budget | Share against net sales | YoY change | Budget | Share against net sales | YoY change |
| Net sales | Budget | 58,121 | 100.0 | +1.1 | 55,949 | 100.0 | +9.9 | 54,981 | 100.0 | +9.2 | 58,469 | 100.0 | +7.0 |
|  | Actual results | 58,246 | 100.0 | +1.3 |  |  |  |  |  |  |  |  |  |
| Gross profit | Budget | 12,516 | 21.5 | -0.3 | 12,474 | 22.3 | +10.0 | 11,664 | 21.2 | +10.1 | 12,306 | 21.0 | +7.8 |
|  | Actual results | 12,543 | 21.5 | -0.1 |  |  |  |  |  |  |  |  |  |
| Selling, general and administrative expenses (SGA) | Budget | 8,811 | 15.2 | -4.4 | 8,899 | 15.9 | +4.5 | 8,790 | 16.0 | +2.0 | 9,290 | 15.9 | +8.8 |
|  | Actual results | 8,752 | 15.0 | -5.1 |  |  |  |  |  |  |  |  |  |
| Operating income | Budget | 3,705 | 6.4 | +11.0 | 3,575 | 6.4 | +26.6 | 2,874 | 5.2 | +45.4 | 3,016 | 5.2 | +4.7 |
|  | Actual results | 3,790 | 6.5 | +13.6 |  |  |  |  |  |  |  |  |  |
| Ordinary income | Budget | 3,943 | 6.8 | +16.5 | 3,807 | 6.8 | +26.3 | 2,958 | 5.4 | +43.7 | 3,112 | 5.3 | +0.4 |
|  | $\begin{aligned} & \text { Actual } \\ & \text { results } \end{aligned}$ | 3,995 | 6.9 | +18.0 |  |  |  |  |  |  |  |  |  |
| Quarterly profit attributable to owners of parent | Budget | 2,725 | 4.7 | +17.4 | 2,615 | 4.7 | +29.9 | 2,034 | 3.7 | +47.3 | 2,146 | 3.7 | -6.4 |
|  | Actual results | 2,712 | 4.7 | +16.9 |  |  |  |  |  |  |  |  |  |

I Fiscal year ending December 31, 2021 [Cumulative]
Unit: million yen, \%

|  |  | 1st Quarter (+1 day) |  |  | 2nd Quarter ( $\pm 0$ day) |  |  | 3rd Quarter ( $\pm 0$ day) |  |  | 4th Quarter ( $\pm 0$ day) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Budget | $\begin{array}{\|c\|} \hline \text { Share } \\ \text { against } \\ \text { net sales } \\ \hline \end{array}$ | YoY change | Budget | Share against net sales | YoY change | Budget | $\begin{array}{\|c\|} \hline \text { Share } \\ \text { against } \\ \text { net sales } \\ \hline \end{array}$ | YoY change | Budget | Share against net sales | $\begin{gathered} \text { YoY } \\ \text { change } \end{gathered}$ |
| Net sales | Budget | 58,121 | 100.0 | +1.1 | 114,070 | 100.0 | +5.2 | 169,051 | 100.0 | +6.5 | 227,520 | 100.0 | +6.6 |
|  | Actual results | 58,246 | 100.0 | +1.3 |  |  |  |  |  |  |  |  |  |
| Gross profit | Budget | 12,516 | 21.5 | -0.3 | 24,990 | 21.9 | +4.6 | 36,654 | 21.7 | +6.3 | 48,960 | 21.5 | +6.6 |
|  | Actual results | 12,543 | 21.5 | -0.1 |  |  |  |  |  |  |  |  |  |
| Selling, general and administrative expenses (SGA) | Budget | 8,811 | 15.2 | -4.4 | 17,710 | 15.5 | -0.1 | 26,500 | 15.7 | +0.6 | 35,790 | 15.7 | +2.6 |
|  | Actual results | 8,752 | 15.0 | -5.1 |  |  |  |  |  |  |  |  |  |
| Operating income | Budget | 3,705 | 6.4 | +11.0 | 7,280 | 6.4 | +18.2 | 10,154 | 6.0 | +24.8 | 13,170 | 5.8 | +19.5 |
|  | Actual results | 3,790 | 6.5 | +13.6 |  |  |  |  |  |  |  |  |  |
| Ordinary income | Budget | 3,943 | 6.8 | +16.5 | 7,750 | 6.8 | +21.1 | 10,708 | 6.3 | +26.6 | 13,820 | 6.1 | +19.6 |
|  | Actual results results | 3,995 | 6.9 | +18.0 |  |  |  |  |  |  |  |  |  |
| Quarterly profit attributable to owners of parent | Budget | 2,725 | 4.7 | +17.4 | 5,340 | 4.7 | +23.2 | 7,374 | 4.4 | +29.0 | 9,520 | 4.2 | +18.9 |
|  | Actual results | 2,712 | 4.7 | +16.9 |  |  |  |  |  |  |  |  |  |

## Reference (5): Company data

I Number of employees [Consolidated] as of the end of March 2021

|  | Females | Males | Total | YoY Change |
| :---: | :---: | :---: | :---: | :---: |
| Executives | 1 | 10 | 11 | -1 |
| Executive officers | 0 | 2 | 2 | +0 |
| Career | 167 | 423 | 590 | -22 |
| Area | 278 | 305 | 583 | $+10$ |
| Support | 24 | 2 | 26 | -2 |
| Specialist | 16 | 13 | 29 | +0 |
| Logistics | 76 | 266 | 342 | -5 |
| Contract employees | 1 | 39 | 40 | +3 |
| Overseas subsidiaries | 18 | 24 | 42 | -2 |
| Seconded to health insurance association | 1 | 1 | 2 | +0 |
| Seconded to Nakayama Visually Impaired Welfare Foundation | 0 | 0 | 0 | +0 |
| Total number of employees (excluding executives) | 581 | 1,075 | 1,656 | -18 |
| Part-time employees | 845 | 285 | 1,130 | +30 |
| Total | 1,427 | 1,370 | 2,797 | +11 |

Share of female employees: $35.1 \%$, Number of female sales staff members: 65
Females in career-track positions account for $28.7 \%$ of all female employees (whereas such males account for $39.3 \%$ of all males).
The number of part-time employees represents the actual number of such workers under employment

## I Average age and annual income

|  | Average age (years) |  |  | Average annual income (million yen) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Females | Males | Entire <br> company | Career | Area | Logistics | Entire <br> company |
| 2020 | 32.1 | 41.9 | 38.4 | 721 | 601 | 461 | 619 |
| 2019 | 31.3 | 42.0 | 38.2 | 758 | 642 | 492 | 655 |
| 2018 | 30.9 | 42.1 | 38.2 | 804 | 680 | 520 | 701 |
| 2017 | 30.7 | 42.7 | 38.6 | 805 | 696 | 541 | 715 |
| 2016 | 30.6 | 43.5 | 39.3 | 757 | 651 | 519 | 674 |

* The total average annual income includes executive officers and excludes financial bonds provided as retirement benefits.
* The payment of performance-based bonuses commenced in FY2014. In 2019, they were discontinued, and bonuses decreased
* Consolidated accounting has been applied to the fiscal year ended Dec. 2019 and later fiscal years. From the fiscal year ended Dec. 2019 onwards, the average age figure is on a consolidated basis, whereas all the average annual income figures are on a nonconsolidated basis.

I Numbers of incoming and outgoing employees *Excluding part-time employees

|  | 2017[Non-consolidated] |  | 2018[Non-consolidated] |  | $2019$ <br> [Consolidated] |  | 2020[Consolidated] |  | End of Mar. 2021 [Consolidated] |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Females | Males | Females | Males | Females | Males | Females | Males | Females | Males |
| No. of employees | 510 | 1004 | 557 | 1,051 | 585 | 1,071 | 589 | 1085 | 581 | 1075 |
|  | 1,514 |  | 1,608 |  | 1,656 |  | 1,674 |  | 1,656 |  |
| No. of incoming | 63 | 72 | 52 | 57 | 41 | 46 | 37 | 42 | 0 | 0 |
| employees | 135 |  | 109 |  | 87 |  | 79 |  | 0 |  |
| No. of outgoing | 18 | 18 | 20 | 26 | 42 | 44 | 37 | 33 | 8 | 9 |
| employees | 36 |  | 46 |  | 86 |  | 70 |  | 17 |  |
| Turnover ratio | 3.4 | 1.8 | 3.5 | 2.4 | 6.7 | 3.9 | 5.9 | 3.0 | 1.4 | 0.8 |
|  | 2.3 |  | 2.8 |  | 4.9 |  | 4.0 |  | 1.0 |  |

I Number of bases [Consolidated]
as of the end of March 2021

| Head offices | 2 |
| :---: | :---: |
| Branches | 61 |
| Distribution centers | 17 |
| Overseas bases | 3 |
| Stock centers | 9 |
| Total | 92 |

I Amount irrecoverable due to bankruptcy
Unit: 10 thousand yen

|  | 2016 | 2017 | 2018 | 2019 | 2020 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Amount <br> irrecoverable | 35 | 0 | 4 | 0 | 0 |

I Changes in inventory disposal and inventories

|  | 2016 | 2017 | 2018 | 2019 | 2020 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Inventory disposal (million yen) | 32 | 41 | 39 | 42 | 50 |
| Inventories (100 million yen) | 290 | 318 | 370 | 427 | 406 |
| Disposal rate (\%) | 0.11 | 0.13 | 0.11 | 0.10 | 0.12 |


[^0]:    * The consolidated gross profit margin via overseas routes is higher than the nonconsolidated gross profit margin because of consolidated accounting, such as offsetting of internal transactions.

